



WE THE BOARD OF DIRECTORS FOR ST. JOSEPH'S CARE GROUP

Are dedicated to advancing equity, diversity, and inclusion within our team and our communities.
We strive to foster inclusive and people-centred, wholistic care - addressing the needs of the
body, mind, spirit, and emotions.

Rooted in our Mission, Vision & Values, we are committed to achieving health equity for all peoples
by taking ownership and responsibility to address systemic barriers, biases and inequities.

Our Commitment to THE ANISHINAABEK

With great respect, St. Joseph's Care Group recognizes that it operates on the traditional territory of the Ojibway of Fort William First Nation, part of the Robinson Superior Treaty of 1850. We also extend acknowledgment to the Anishinaabek Nation, Nishnawbe Aski Nation, Grand Council Treaty #3, and the diverse Anishinaabek within this territory, to whom we provide services.

We acknowledge the current health disparities faced by the Anishinaabek are a result of the oppressive legacy of colonialism and systemic racism. We acknowledge the pain caused by the residential school system, including our affiliation with St. Joseph's Residential School (1870-1966) in Fort William (now Thunder Bay). We are a Catholic-sponsored organization with an obligation to Truth and Reconciliation. As stewards, we pledge to confront this dark chapter of history with honesty, humility, and compassion. As a Board, we must speak with one voice, get to the core of Truth and Reconciliation, and listen to the truth of the survivors, families, and communities affected by the residential school experience.

We recognize the systemic failure to respect the rich history, traditions, and wisdom of the Anishinaabek. We commit to embracing Anishinaabek languages, culture, and spirituality within our organization, and gaining an understanding of a wholistic approach to health and wellbeing that incorporates traditional medicines and practices.

Supported by the guidance and wisdom of the Ogichidaa Onaakonigewin (Elders Council), we acknowledge N'doo'owe Binesi, the Indigenous Health division, is committed to advancing cultural safety, fostering understanding and integrating practice. We support the growth of this division and an environment that prioritizes cultural safety and humility as essential foundations of quality and wellbeing, through guidance from Anishinaabek Knowledge Keepers and Elders.

We commit to addressing systemic racism and discrimination to ensure the Anishinaabek can access culturally safe healthcare services. To have healthy people and communities, every person must be able to access the resources and support they need to be well.

The Board of Directors of St. Joseph's Care Group steadfastly uphold our commitments until our environments are places where everyone is treated with dignity and respect, and where all feel safe and welcome.