December 16, 2015

A meeting of the Board of Directors was held on Wednesday, December 16, 2015 at 1830 hours in the Georgian Room at St. Joseph's Heritage.	
N. Abotossaway, T. Buckler, M. Brophy, Bp. F. Colli, Dr. G. Davis, Sr. A. Greer (t-con), R. Halverson, Sr. C. Hewitt, G. Johnson, S. Kayzer, L. Lovis, T.L. Miettinen, D. O'Donnell, L. Pauluik, B. Spadoni.	Attendance
	Regrets
	Staff Resource
J. Saunders, Coordinator, Client and Community Relations	Guests
M. Beazley, Manager, Withdrawal Management Programs Lloyd Jacomb, Client and Carrie Vita, family member	
EDUCATIONA	AL PRESENTATIO
and Carrie Vita. Panel members answered questions pertaining to the withdrawal management	Storytelling Session – Balmoral Cent
CALL TO ORDE	
L. Pauluik called the meeting to order at 1831 hours. G. Johnson led the opening prayer.	
DECLARATIONS OF CONFLIC	ICT OF INTERES
DECLARATIONS OF CONFLIC	ICT OF INTERES
Nil.	
DELEGATION	NS TO THE BOA
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VALUE TO THE TOTAL AND ADDRESS OF THE PROPERTY OF THE PARTY OF THE PAR	IT MOTION
CONSENT	T MOTION
Moved by: Sr. A. Greer	T MOTION
Moved by: Sr. A. Greer	T MOTION
Moved by: Sr. A. Greer Seconded by: N. Abotossaway	T MOTION
Moved by: Sr. A. Greer Seconded by: N. Abotossaway  THAT THE AGENDA OF DECEMBER 16, 2015 AND THE MINUTES OF THE BOARD OF DIRECTORS	T MOTION
Moved by: Sr. A. Greer Seconded by: N. Abotossaway  THAT THE AGENDA OF DECEMBER 16, 2015 AND THE MINUTES OF THE BOARD OF DIRECTORS	T MOTION
CONSENT Moved by: Sr. A. Greer Seconded by: N. Abotossaway  THAT THE AGENDA OF DECEMBER 16, 2015 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF NOVEMBER 18, 2015 BE APPROVED.	
Moved by: Sr. A. Greer Seconded by: N. Abotossaway  THAT THE AGENDA OF DECEMBER 16, 2015 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF NOVEMBER 18, 2015 BE APPROVED.  CARRIED  The annual Board workplan for 2015-16 was included for information.	AGENDA ITEMS Annual Board
Moved by: Sr. A. Greer Seconded by: N. Abotossaway  THAT THE AGENDA OF DECEMBER 16, 2015 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF NOVEMBER 18, 2015 BE APPROVED.  CARRIED  BUSINESS ARISING/STANDING A The annual Board workplan for 2015-16 was included for information.  A	AGENDA ITEMS Annual Board Vorkplan
Moved by: Sr. A. Greer Seconded by: N. Abotossaway  THAT THE AGENDA OF DECEMBER 16, 2015 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF NOVEMBER 18, 2015 BE APPROVED.  CARRIED  BUSINESS ARISING/STANDING A The annual Board workplan for 2015-16 was included for information.  A IN CAMERA  IN CAMERA	AGENDA ITEMS Annual Board Vorkplan
Moved by: Sr. A. Greer Geconded by: N. Abotossaway  THAT THE AGENDA OF DECEMBER 16, 2015 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF NOVEMBER 18, 2015 BE APPROVED.  CARRIED  BUSINESS ARISING/STANDING A The annual Board workplan for 2015-16 was included for information.  A WILLIAM IN CAMERA Moved by: Sr. C. Hewitt	AGENDA ITEMS Annual Board Workplan A (closed) SESSI
Moved by: Sr. A. Greer Geconded by: N. Abotossaway  THAT THE AGENDA OF DECEMBER 16, 2015 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF NOVEMBER 18, 2015 BE APPROVED.  CARRIED  BUSINESS ARISING/STANDING A The annual Board workplan for 2015-16 was included for information.  AND IN CAMERA  Moved by: Sr. C. Hewitt  econded by: T. Miettinen	AGENDA ITEMS Annual Board Workplan A (closed) SESSI Move to In
Moved by: Sr. A. Greer Seconded by: N. Abotossaway  THAT THE AGENDA OF DECEMBER 16, 2015 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF NOVEMBER 18, 2015 BE APPROVED.  CARRIED  BUSINESS ARISING/STANDING A  The annual Board workplan for 2015-16 was included for information.  A W  IN CAMERA  Moved by: Sr. C. Hewitt Seconded by: T.L. Miettinen  CHAT THE BOARD OF DIRECTORS MOVE INTO AN IN-CAMERA (CLOSED) SESSION AT 1835	AGENDA ITEMS Annual Board Workplan A (closed) SESSI
Moved by: Sr. A. Greer Seconded by: N. Abotossaway  THAT THE AGENDA OF DECEMBER 16, 2015 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF NOVEMBER 18, 2015 BE APPROVED.  CARRIED  The annual Board workplan for 2015-16 was included for information.  A  Moved by: Sr. C. Hewitt Seconded by: T.L. Miettinen  CONSENT  LA MOVEMBER 18, 2015 BE APPROVED.  CARRIED  IN CAMERA  NOTE THE BOARD OF DIRECTORS  BUSINESS ARISING/STANDING A  VIII CAMERA  NOTE THE BOARD OF DIRECTORS  BUSINESS ARISING/STANDING A  VIII CAMERA  NOTE THE BOARD OF DIRECTORS  BUSINESS ARISING/STANDING A  VIII CAMERA  NOTE THE BOARD OF DIRECTORS  BUSINESS ARISING/STANDING A  VIII CAMERA  NOTE THE BOARD OF DIRECTORS  BUSINESS ARISING/STANDING A  VIII CAMERA  NOTE THE BOARD OF DIRECTORS  BUSINESS ARISING/STANDING A  VIII CAMERA  NOTE THE BOARD OF DIRECTORS  BUSINESS ARISING/STANDING A  VIII CAMERA  NOTE THE BOARD OF DIRECTORS  BUSINESS ARISING/STANDING A  VIII CAMERA  NOTE THE BOARD OF DIRECTORS  A  CARRIED  IN CAMERA  A  CARRIED  IN CAMERA  A  CARRIED  IN CAMERA  A  CARRIED  CARRIED	AGENDA ITEMS Annual Board Workplan A (closed) SESSI Move to In

December 16, 2015

The open session of the meeting resumed at 1838 hours with the following rise and report from the incamera session: The Board of Directors approved the physician privileges, applications, reapplications, residents and permission for clinical clerks to do clinical electives as delineated in the Credentialing Report, dated November 12, 2015. REPORT OF THE CHIEF OF MEDICAL STAFF Dr. Davis presented the report of the Chief of Medical Staff for December 3, 2015. Moved by: Dr. G. Davis Seconded by: L. Lovis THAT THE BOARD OF DIRECTORS APPROVE THE REPORT OF THE CHIEF OF MEDICAL STAFF FOR **DECEMBER 3, 2015.** CARRIED REPORT FROM LEADERSHIP TEAM T. Buckler outlined the Leadership Team report for December 2015. Moved by: T. Buckler Seconded by: Bp. F. Colli THAT THE BOARD APPROVE THE REPORT OF THE LEADERSHIP TEAM FOR DECEMBER 2015. CARRIED REPORT OF THE AUXILIARY TO ST. JOSEPH'S CARE GROUP S. Kayzer presented the report for the Auxiliary for December 2015. Moved by: S. Kayzer Seconded by: R. Halverson THAT THE REPORT OF THE AUXILIARY TO ST. JOSEPH'S CARE GROUP FOR DECEMBER 2015 BE APPROVED.

**CARRIED** 

REPORT OF ST. JOSEPH'S FOUNDATION BOARD TO JOSEPH'S CARE GROUP

L. Pauluik outlined the report for the Foundation for November 2015.

Moved by:

L. Pauluik

Seconded by:

Sr. C. Hewitt

THAT THE REPORT OF THE ST. JOSEPH'S FOUNDATION BOARD TO ST. JOSEPH'S CARE GROUP FOR DECEMBER 2015 BE APPROVED.

CARRIED

CONSENT MOTIONS FOR COMMITTEE AND ADVISORY REPORTS

December 16, 2015

Moved by: Seconded by:	Bp. F. Colli B. Spadoni	Committee Report(s)
CONTAINED IH		
	nance Committee - < December 8, 2015>	
• Quali	ty Committee - <november 17,="" 2015=""></november>	
	CARRIED	
Nil.		Advisory Committee Reports
INFORMATION		FOR
<ul> <li>Attendee:</li> </ul>	ormation was included within the meeting package for information: 5 Report – OHA HealthAchieve, November 2-4, 2015 5 Report – OANHSS LTC Governance and Leadership, November 22-23, 2015	
	NEXT MEETING/UP	COMING EVENTS
The next regular i	meeting is scheduled for Wednesday, January 20, 2016.	
ADJOURNMENT		
There being no fu	rther business, the meeting adjourned at 1902 hours.	
m	e Nellinger	
Chair, Board of Di	rectors Recording Secretary	

November 18, 2015

A mosting of the D. L. CD:	
A meeting of the Board of Directors was held on Wednesday, November 18, 2015 at 1815 hours in the Georgian Room at St. Joseph's Heritage.	
N. Abotossaway, T. Buckler, M. Brophy, Bp. F. Colli, Dr. G. Davis, Sr. A. Greer (t-con), R. Halverson, Sr. C. Hewitt, G. Johnson, S. Kayzer, L. Lovis, D. O'Donnell, L. Pauluik, A. Prenger, B. Spadoni (t-con).	Attendance
B. Latimer, M. Sharp, T.L. Miettinen, Dr. M. Thibert	Regrets Staff Resource
M. Holman, K. Lynch, S. Potts, J. Sillman	Tan Resource
EDUCATIONAL PRESENTATIONS	
M. Holman provided an orientation to board members for the HRM Move. Myrna thanked the board for agreeing to volunteer, and noted a schedule will be distributed once dates have been finalized.	HRM Move – Board Volunteer
CALL TO ORI	DER
L. Pauluik called the meeting to order at 1815 hours. Bp. F. Colli led the opening prayer.  DECLARATIONS OF CONFLICT OF INTERES	
DECLARATIONS OF CONFLICT OF INTERES	
Nil.	
DELEGATIONS TO THE BOARD	
Nil.	
CONSENT MOTION	V
Moved by: Sr. C. Hewitt Seconded by: N. Abotossaway  THAT THE AGENDA OF NOVEMBER 18, 2015 AND THE MINUTES OF THE BOARD OF DIRECTORS	
Seconded by: N. Abotossaway  THAT THE AGENDA OF NOVEMBER 18, 2015 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF OCTOBER 21, 2015 BE APPROVED.	
Seconded by: N. Abotossaway  THAT THE AGENDA OF NOVEMBER 18, 2015 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF OCTOBER 21, 2015 BE APPROVED.  CARRIED	
Seconded by: N. Abotossaway  THAT THE AGENDA OF NOVEMBER 18, 2015 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF OCTOBER 21, 2015 BE APPROVED.	Annual Board Workplan
THAT THE AGENDA OF NOVEMBER 18, 2015 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF OCTOBER 21, 2015 BE APPROVED.  CARRIED  BUSINESS ARISING/STANDING AGENDA ITEMS  The annual Board workplan for 2015-16 was included for information. Pertaining to "Action Plan from Board Self-Assessment" on the Workplan, the Chair indicated the 4 items identified to address will be	Annual Board Workplan
THAT THE AGENDA OF NOVEMBER 18, 2015 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF OCTOBER 21, 2015 BE APPROVED.  CARRIED  BUSINESS ARISING/STANDING AGENDA ITEMS  The annual Board workplan for 2015-16 was included for information. Pertaining to "Action Plan from Board Self-Assessment" on the Workplan, the Chair indicated the 4 items identified to address will be blaced on future Board Agendas for discussion.  IN CAMERA (closed) SESSION  Moved by: G. Johnson Geconded by: L. Lovis	Annual Board Workplan
THAT THE AGENDA OF NOVEMBER 18, 2015 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF OCTOBER 21, 2015 BE APPROVED.  CARRIED  BUSINESS ARISING/STANDING AGENDA ITEMS  The annual Board workplan for 2015-16 was included for information. Pertaining to "Action Plan from Board Self-Assessment" on the Workplan, the Chair indicated the 4 items identified to address will be blaced on future Board Agendas for discussion.  IN CAMERA (closed) SESSION  Moved by: G. Johnson	Annual Board Workplan Move to In
THAT THE AGENDA OF NOVEMBER 18, 2015 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF OCTOBER 21, 2015 BE APPROVED.  CARRIED  BUSINESS ARISING/STANDING AGENDA ITEMS  The annual Board workplan for 2015-16 was included for information. Pertaining to "Action Plan from Board Self-Assessment" on the Workplan, the Chair indicated the 4 items identified to address will be blaced on future Board Agendas for discussion.  IN CAMERA (closed) SESSION  Moved by: G. Johnson Seconded by: L. Lovis  THAT THE BOARD OF DIRECTORS MOVE INTO AN IN-CAMERA (CLOSED) SESSION AT 1818	Annual Board Workplan Move to In
THAT THE AGENDA OF NOVEMBER 18, 2015 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF OCTOBER 21, 2015 BE APPROVED.  CARRIED  BUSINESS ARISING/STANDING AGENDA ITEMS  The annual Board workplan for 2015-16 was included for information. Pertaining to "Action Plan from Board Self-Assessment" on the Workplan, the Chair indicated the 4 items identified to address will be blaced on future Board Agendas for discussion.  IN CAMERA (closed) SESSION  Moved by: G. Johnson Seconded by: L. Lovis  THAT THE BOARD OF DIRECTORS MOVE INTO AN IN-CAMERA (CLOSED) SESSION AT 1818  HOURS.	Annual Board Workplan Move to In

November 18, 2015

#### RISE AND REPORT FROM IN CAMERA (closed) SESSION

The open session of the meeting resumed at 1832 hours with the following rise and report from the incamera session:

The Board of Directors approved the physician privileges, applications, reapplications, residents and permission for clinical clerks to do clinical electives as delineated in the Credentialing Report, dated *October 8, 2015*.

Request for proposals for Insurance and the 2016-2020 Strategic Plan: successful proponents were Marsh Canada and The Hay Group Healthcare Consulting, respectively.

Motions for ratification for SEIU and IUOE Agreements were carried as follows:

THAT THE BOARD RATIFY THE SEIU (SERVICE EMPLOYEES INTERNATIONAL UNION) AGREEMENTS BETWEEN ST. JOSEPH'S CARE GROUP AND SEIU FOR FULL AND PART-TIME SERVICE EMPLOYEES AT ST. JOSEPH'S HERITAGE (BETHAMMI NURSING HOME AND P.R. COOK APARTMENTS) AND FULL AND PART-TIME CLERICAL EMPLOYEES AT HOGARTH RIVERVIEW MANOR FOR THE CONTRACT PERIOD OF MAY 1, 2014 TO APRIL 30, 2016,

AND

THAT THE BOARD RATIFY THE AGREEMENT BETWEEN ST. JOSEPH'S CARE GROUP AND IUOE FOR FULL AND PART-TIME MAINTENANCE EMPLOYEES AT ST. JOSEPH'S HOSPITAL FOR THE CONTRACT PERIOD OF JULY 1, 2014 TO JUNE 30, 2017.

#### REPORT OF THE CHIEF OF MEDICAL STAFF

Dr. Davis presented the report of the Chief of Medical Staff for October 2015.

Moved by:

Dr. G. Davis

Seconded by:

A. Prenger

THAT THE BOARD OF DIRECTORS APPROVE THE REPORT OF THE CHIEF OF MEDICAL STAFF FOR NOVEMBER 2015 AND FOLLOWING MOTIONS THEREIN:

## THAT THE BOARD APPROVE THE FOLLOWING APPOINTMENT FOR A THREE YEAR TERM:

 Dr. S. Rafilovich, Senior Medical Director, Complex Care and Chronic Disease Management

AND THAT THE BOARD OF DIRECTORS APPROVE THE ANNUALCONFIRMATION OF THE FOLLOWING FOR THE YEAR 2015/2016:

- Dr. G. Davis, Chief of Staff
- Dr. J. Koo, Senior Medical Director, Seniors' Health, Bethammi Nursing Home
- Dr. K. Skunta, Senior Medical Director, Seniors' Health, Hogarth Riverview Manor
- Dr. H. ElSherif, Senior Medical Director, Rehabilitative Care
- Dr. J. Haggarty, Senior Medical Director, Addictions & Mental Health
- Dr. S. Allain, Program Medical Director, Addictions & Mental Health
- Dr. F. Denson, Program Medical Director, Addictions & Mental Health
- Dr. G. Milne, Program Medical Director, Family Practice

CARRIED

	REPORT FROM LEADERSHIP	TEAM
	INC. OR TROM ELABERSHIP	IEAW
T. Buckler outline	d the Leadership Team report for November 2015.	
Moved by:	T. Buckler	
Seconded by:	G. Johnson.	
ГНАТ ТНЕ ВОАГ	RD APPROVE THE REPORT OF THE LEADERSHIP TEAM FOR NOVEMBER 2015.  CARRIED	
	REPORT OF THE AUXILIARY TO ST. JOSEPH'S C	ARE GROUP
5. Kayzer present	ed the report for the Auxiliary for November 2015.	
Moved by:	S. Kayzer	
econded by:	N. Abotossaway	
HAT THE REPO APPROVED.	RT OF THE AUXILIARY TO ST. JOSEPH'S CARE GROUP FOR NOVEMBER 2015 BE	
	CARRIED	
	REPORT OF ST. JOSEPH'S FOUNDATION BOARD TO JOSEPH'S CARE GROUP	
A. Prenger outline	ed the report for the Foundation for November 2015.	
Moved by:	A. Dunnann	
Seconded by:	A. Prenger Sr. C. Hewitt	
,		
HAT THE REPOI	RT OF THE ST. JOSEPH'S FOUNDATION BOARD TO ST. JOSEPH'S CARE GROUP 2015 BE APPROVED.	4.5
THE R. P. LEWIS CO., LANSING MICH.	CARRIED	
	CARRIED CONSENT MOTIONS FOR COMMITTEE AND ADVISORY REPORTS	
loved by:	CONSENT MOTIONS FOR COMMITTEE AND ADVISORY REPORTS	Committee
	CONSENT MOTIONS FOR COMMITTEE AND ADVISORY REPORTS  L. Pauluik	
	CONSENT MOTIONS FOR COMMITTEE AND ADVISORY REPORTS	Committee
econded by: HAT THE BOARI	CONSENT MOTIONS FOR COMMITTEE AND ADVISORY REPORTS  L. Pauluik B. Spadoni D APPROVE THE FOLLOWING COMMITTEE REPORT(S) AND ANY MOTION(S)	Committee
econded by: HAT THE BOARI ONTAINED THE	CONSENT MOTIONS FOR COMMITTEE AND ADVISORY REPORTS  L. Pauluik B. Spadoni D APPROVE THE FOLLOWING COMMITTEE REPORT(S) AND ANY MOTION(S) REIN:	Committee
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econded by:  HAT THE BOARI ONTAINED THE  • Executi • Finance	CONSENT MOTIONS FOR COMMITTEE AND ADVISORY REPORTS  L. Pauluik B. Spadoni  D APPROVE THE FOLLOWING COMMITTEE REPORT(S) AND ANY MOTION(S)  REIN:  ive Committee - < November 10, 2015 >	Committee
econded by:  HAT THE BOARI ONTAINED THE  Execution Finance Govern	CONSENT MOTIONS FOR COMMITTEE AND ADVISORY REPORTS  L. Pauluik B. Spadoni  D APPROVE THE FOLLOWING COMMITTEE REPORT(S) AND ANY MOTION(S)  REIN:  ive Committee - < November 10, 2015 > c Committee - < November 5, 2015 >	Committee
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econded by:  HAT THE BOARI ONTAINED THE  Execution Finance Governo Quality	CONSENT MOTIONS FOR COMMITTEE AND ADVISORY REPORTS  L. Pauluik B. Spadoni  D APPROVE THE FOLLOWING COMMITTEE REPORT(S) AND ANY MOTION(S)  REIN: ive Committee - < November 10, 2015 > c Committee - < November 5, 2015 > ance Committee - < November 9, 2015 > Committee - < October 20, 2015 >	Committee Report(s)  Advisory Committee
econded by:  HAT THE BOARI ONTAINED THE  • Executi • Finance • Governe • Quality	CONSENT MOTIONS FOR COMMITTEE AND ADVISORY REPORTS  L. Pauluik B. Spadoni  D APPROVE THE FOLLOWING COMMITTEE REPORT(S) AND ANY MOTION(S)  REIN: ive Committee - < November 10, 2015 > c Committee - < November 5, 2015 > ance Committee - < November 9, 2015 > Committee - < October 20, 2015 > CARRIED	Committee Report(s)
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HAT THE BOARI ONTAINED THE  Execute Finance Governe Quality	CONSENT MOTIONS FOR COMMITTEE AND ADVISORY REPORTS  L. Pauluik B. Spadoni  D APPROVE THE FOLLOWING COMMITTEE REPORT(S) AND ANY MOTION(S)  REIN: ive Committee - < November 10, 2015 > c Committee - < November 5, 2015 > ance Committee - < November 9, 2015 > Committee - < October 20, 2015 > CARRIED	Committee Report(s)  Advisory Committee