

# St. Joseph's Care Group

Thunder Bay, ON

## Board of Directors

# IN-CAMERA (closed)

March 16, 2016

An in-camera (closed) meeting of the Board of Directors was called to order on *Wednesday, February 17, 2016* at 1840 hours in the Georgian Room of St. Joseph's Heritage.

T. Buckler, M. Brophy, Bp. F. Colli (t-con), Sr. A. Greer, Dr. G. Davis, R. Halverson, Sr. C. Hewitt (t-con), G. Johnson, L. Lovis, D. O'Donnell, L. Pauluik, A. Prenger, B. Spadoni (t-con).

N. Abotossaway, S. Kayzer, T.L. Miettinen, M. Sharp, J. Sillman.

K. Callaghan, M. Holman, K. Lynch, S. Potts.

**Attendance**

**Regrets**

**Staff Resource**

### CALL TO ORDER

The meeting was called to order and chaired by L. Pauluik.

### DECLARATIONS OF CONFLICT OF INTEREST

Nil.

### CONSENT MOTION

**Moved by:** R. Halverson  
**Seconded by:** T. L. Miettinen

**Agenda/Minutes**

**THAT THE IN-CAMERA AGENDA FOR FEBRUARY 17, 2016 AND THE IN-CAMERA MINUTES OF THE BOARD OF DIRECTORS MEETING OF JANUARY 20, 2016 BE APPROVED.**

**CARRIED**

### BUSINESS ARISING

Nil.

### REPORT OF THE CHIEF OF MEDICAL STAFF/CREDENTIALS

Dr. Davis presented the Chief of Staff report for February 4, 2016 and the report of the Credentials Committee for January 14, 2016.

**Moved by:** Dr. G. Davis  
**Seconded by:** G. Johnson

**Report of the Chief**

**THAT THE BOARD APPROVE THE IN-CAMERA REPORT OF THE MEDICAL ADVISORY COMMITTEE, DATED MARCH 3, 2016 AND THE REPORT OF THE CREDENTIALS COMMITTEE, DATED FEBRUARY 11, 2016.**

**CARRIED**

### REPORTS

L. Pauluik outlined the report of the Executive Committee, dated March 1, 2016.

**Moved by:** L. Pauluik  
**Seconded by:** G. Johnson

**Executive Committee**

**THAT THE BOARD OF DIRECTORS APPROVE THE REPORT OF THE EXECUTIVE COMMITTEE, DATED MARCH 1, 2016 AND FOLLOWING MOTION THEREIN:**

**THAT THE BOARD OF DIRECTORS APPROVE THE IN CAMERA REPORT OF THE EXECUTIVE COMMITTEE, DATED MARCH 1, 2016 AND FOLLOWING MOTION THEREIN:**

**THAT THE BOARD OF DIRECTORS APPROVE THE FOLLOWING INDICATORS TIED TO EXECUTIVE**

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### COMPENSATION FOR 2016-17:

1. Reduce Percentage of ALC Days Rate from 39% to 22% (measured from January to March 2017) providing Bethammi Nursing Home remains open or 33% if Bethammi Nursing Home Closes) (1%)
2. Decrease Stroke Length of Stay (1%)
3. Implementation of Client Compliments and Concerns Reporting System by March 31, 2017 (1%)

NOTWITHSTANDING EXTERNAL FACTORS THAT MAY AFFECT OUTCOMES AND PENDING GOVERNMENT DIRECTIVES OR LEGISLATION AND/OR OHA EXECUTIVE COMPENSATION FRAMEWORK AND RECOMMENDATIONS, FINAL DETERMINATION OF COMPENSATION BE MADE BY THE BOARD OF DIRECTORS OF ST. JOSEPH'S CARE GROUP.

**CARRIED**

Finance Committee

L. Lovis outlined the report of the Finance Committee for March 3, 2016. S. Potts provided an overview of the briefing note and slides included within the meeting package.

Moved by: L. Lovis  
Seconded by: G. Johnson

**THAT THE BOARD OF DIRECTORS APPROVE THE IN CAMERA REPORT OF THE FINANCE COMMITTEE, DATED MARCH 3, 2016 AND FOLLOWING MOTION THEREIN:**

**THAT THE BOARD OF DIRECTORS APPROVE THE 2016/17 OPERATING PLAN AS PRESENTED, SUBJECT TO THE PLAN PARAMETERS BEING CONFIRMED AND RECEIPT OF APPROVAL FROM THE NORTHWEST LOCAL HEALTH INTEGRATION NETWORK.**

**CARRIED**

### NEW BUSINESS

Nil.

### FOR INFORMATION

Nil.

### ADJOURNMENT

It was moved by Sr. A. Greer, seconded by A. Prenger to move out of the in-camera session at 1909 hours.



Chair, Board of Directors



Recording Secretary

April 20, 2016  
Date