

BOARD OF DIRECTORS

March 21, 2018

<p>A meeting of the Board of Directors was held on <i>Wednesday, March 21, 2018</i> at 1800 hours in the Georgian Room of St. Joseph's Heritage.</p> <p>E. Ashe, N. Abotossaway, T. Buckler, M. Brophy (t-con), Bp. F. Colli, J. Crooks, S. Fraser, Sr. A. Greer, Sr. C. Hewitt, G. Johnson, S. McAllister, T.L. Miettinen, D. O'Donnell, L. Pauluik, S. Sutherland-Byers.</p> <p>Dr. G. Davis, B. Spadoni</p> <p>K. Callaghan, M. Holman, L. Johnson, K. Lynch, S. Potts, J. Sillman</p> <p>Jennifer McKeown, Client and Community Relations Coordinator Louisa Costanzo, Client and Community Relations Coordinator (orientation) Janis Whiteman Client 3N & Neurology Outpatient Shelley Whiteman Caregiver Meranda Turmaat Staff PT 3N Inpatient Rehabilitative Care Stephanie Shurr Staff OT Neurology Outpatient Day Program</p>	<p>Attendance</p> <p>Regrets</p> <p>Staff Resource</p> <p>Guests</p>
EDUCATIONAL PRESENTATIONS	
<p>Board members located to the Penthouse at 1745 hours to attend a client storytelling session on Inpatient Rehabilitative Care Services (3N) and on the Outpatient Neurology Day Program. Guests were thanked and board members returned to the Georgian Room to commence the regular meeting.</p>	<p>Client Storytelling Session</p>
CALL TO ORDER/TRADITIONAL LAND ACKNOWLEDGEMENT	
<p>Bp. F. Colli called the meeting to order at 1900 hours and acknowledged being present on the traditional territory of the Anishinaabe, in the Robinson Superior Treaty of 1850. Bp. Colli led the opening prayer.</p>	
DECLARATIONS OF CONFLICT OF INTEREST	
<p>No conflicts declared.</p>	
DELEGATIONS TO THE BOARD	
<p>Nil.</p>	
CONSENT MOTION	
<p>Moved by: G. Johnson Seconded by: Sr. A. Greer</p> <p>THAT THE AGENDA OF MARCH 21, 2018 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF FEBRUARY 21, 2018, 2018 BE APPROVED.</p> <p style="text-align: right;">CARRIED</p>	
BUSINESS ARISING/STANDING AGENDA ITEMS	
<p>Annual workplan was included within meeting package for information.</p>	<p>Annual Board Workplan</p>
IN CAMERA (closed) SESSION	
<p>Moved by: Sr. C. Hewitt Seconded by: T.L. Miettinen</p>	<p>Move to In Camera Session</p>

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<p>THAT THE BOARD OF DIRECTORS MOVE TO AN IN-CAMERA (CLOSED) SESSION AT 1902 HOURS.</p> <p style="text-align: right;">CARRIED</p>	
RISE AND REPORT FROM IN CAMERA (closed) SESSION	
<p>The open session of the meeting resumed at 1915 with the following rise and report from the in camera session:</p> <p>The Board Of Directors approved the physician privileges, applications, reapplications, residents and permission for clinical clerks to do clinical electives as delineated in the Credentialing Reports dated February 8, 2018; and the Capital Budget was approved.</p>	
REPORT OF THE CHIEF OF MEDICAL STAFF	
<p>In Dr. Davis' absence, T. Buckler presented the report of the Chief of Medical Staff for March 2018. Tracy provided background on the "Choosing Wisely" initiative for members.</p> <p>Question was raised in regard to the long-term care <i>medical</i> marijuana policy and if a <i>recreational</i> usage policy was also going to be developed. It was noted that the smoking policy, which came into effect as of January 1, 2018, prohibits smoking on hospital grounds; however there are other methods of ingesting the drug. This issue is being discussed further; the medicinal marijuana policy in long-term care was required more immediately.</p> <p>Moved by: T. Buckler Seconded by: S. Fraser</p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE REPORT OF THE CHIEF OF MEDICAL STAFF FOR MARCH 2018.</p> <p style="text-align: right;">CARRIED</p>	
REPORT FROM LEADERSHIP TEAM	
<p>Tracy Buckler outlined the Leadership Team report for March 2018.</p> <p>Tracy thanked members who attended the tour of the East Wing prior to this meeting and noted that an additional tour could be arranged for those who were unable to attend.</p> <p>The funding for the 32 beds at HRM being utilized by TBRHSC is slated to end as of March 31st; however a joint request has been submitted from the Care Group and Thunder Bay Regional Health Sciences Centre to continue operation of those beds for the next 3 months.</p> <p>In addition to the included topics within the report, Tracy noted that the report will now include periodic updates for the three Community Engagement Councils. The Governance Committee will be discussing next steps for recruiting client/family partner for each board committee.</p>	
<p>Moved by: T. Buckler Seconded by: G. Johnson</p> <p>THAT THE BOARD APPROVE THE REPORT OF THE LEADERSHIP TEAM FOR MARCH 2018.</p> <p style="text-align: right;">CARRIED</p>	
REPORT OF THE FOUNDATION	

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<p>S. Sutherland-Byers presented the report of the Foundation for March 2018. Sandra noted the curling event, previously reported, has been cancelled and plans are underway to have the event sometime in 2019.</p> <p>Moved by: <i>S. Sutherland-Byers</i> Seconded by: <i>J. Crooks</i></p> <p>THAT THE BOARD APPROVE THE REPORT OF THE FOUNDATION FOR MARCH 2018.</p> <p style="text-align: right;">CARRIED</p>	
CONSENT MOTIONS FOR COMMITTEE REPORTS	
<p>Moved by: <i>Sr. C. Hewitt</i> Seconded by: <i>N. Abotossaway</i></p> <p>THAT THE BOARD APPROVE THE FOLLOWING COMMITTEE REPORTS AND ANY MOTION(S) CONTAINED THEREIN:</p> <ul style="list-style-type: none"> i) Finance and Audit Committee – March 1, 2018 ii) Governance Committee – March 6, 2019 iii) Board Quality Safety and Risk Committee – February 28, 2018 <p style="text-align: right;">CARRIED</p>	<p>Committee Report(s)</p> <p>Finance and Audit Committee, Governance Committee, and Board Quality Committee</p>
COMMITTEE REPORTS HELD FROM CONSENT MOTION	
<p>L. Pauluik outlined the Executive Committee report, dated March 7, 2018. Linda referenced the board member education budget and encouraged members to participate in the various educational opportunities offered.</p>	<p>Executive Committee</p>
<p>Moved by: <i>L. Pauluik</i> Seconded by: <i>T.L. Miettinen</i></p> <p>THAT THE BOARD APPROVE THE EXECUTIVE COMMITTEE REPORT, DATED MARCH 7, 2018 AND FOLLOWING MOTIONS THEREIN:</p> <p>THAT THE BOARD APPROVE PROCEDURE BD 4-5 PERFORMANCE REVIEW OF CHIEF OF STAFF, AND POLICY BD 4-15 PRESIDENT AND CEO SUCCESSION PLANNING, AS ATTACHED TO THE MINUTES.</p> <p>AND</p>	

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THAT THE COMMITTEE RECOMMEND THAT THE BOARD AUTHORIZE THE CHAIR TO SIGN THE DECLARATIONS OF COMPLIANCE (BETHAMMI AND HOGARTH RIVERVIEW MANOR) FOR THE PERIOD OF JANUARY 1, 2017 TO DECEMBER 31, 2017 AFTER HAVING MADE INQUIRIES OF THE PRESIDENT AND CEO, AND OTHER APPROPRIATE OFFICERS OF ST. JOSEPH'S CARE GROUP, TO THE BEST OF THE BOARD'S KNOWLEDGE AND BELIEF, ST. JOSEPH'S CARE GROUP HAS FULFILLED ITS OBLIGATIONS UNDER THE LONG-TERM CARE SERVICE ACCOUNTABILITY AGREEMENT IN EFFECT DURING THE APPLICABLE PERIOD;

AND

THAT THE BOARD OF DIRECTORS APPROVE THE FOLLOWING INDICATORS TIED TO EXECUTIVE COMPENSATION FOR 2018-19:

- 1. REDUCE PERCENTAGE OF RESIDENTS WHO WERE PHYSICALLY RESTRAINED AT HRM (1%)**
- 2. ESTABLISH A PROCESS FOR CODE WHITE EVALUATION BY MARCH 31, 2019 (2%)**
- 3. REDUCE ALC RATE TO 32% FOR THE PERIOD JANUARY TO MARCH 2019 (1%)**

NOT WITHSTANDING EXTERNAL FACTORS THAT MAY AFFECT OUTCOMES AND PENDING GOVERNMENT DIRECTIVES OR LEGISLATION AND/OR OHA EXECUTIVE COMPENSATION FRAMEWORK AND RECOMMENDATIONS, FINAL DETERMINATION OF COMPENSATION BE MADE BY THE BOARD OF DIRECTORS OF ST. JOSEPH'S CARE GROUP.

CARRIED

NEW BUSINESS

Nil.

FOR INFORMATION

Nil.

BOARD MEETING EVALUATION SURVEY

Board members were requested to complete the online board meeting evaluation survey through SurveyMonkey using link provided on the agenda.

NEXT MEETING/UPCOMING EVENTS

The next regular meeting is scheduled for **Wednesday, April 18, 2018.**

ADJOURNMENT

There being no further business, the meeting adjourned at 1945 hours.


Chair, Board of Directors


Recording Secretary



Date