March 20, 2019

A meeting of the Board of Directors was held on Wednesday, March 20, 2019 at 1800 hours in the Georgian Room of St. Joseph's Heritage. **Attendance** N. Abotossaway, E. Ashe (t-con), T. Beck, T. Buckler, M. Brophy, Bp. F. Colli, J. Crooks, Dr. G. Davis, Sr. A. Greer (t-con), Sr. C. Hewitt, G. Johnson, L. Lovis, S. McAllister, T.L. Miettinen, D. O'Donnell, L. Pauluik, R. Simpson (t-con). B. Ball, N. Black, K. Callaghan, C. Freitag, M. Holman, L. Johnson **Staff Resource** Jessica Saunders, Coordinator, Client and Community Relations Guests Bill Wedgerfield, Client, Heide Wedgerfield, Family member Susanna Puiras, Neurology Outpatient Services Michelle Wright, Diabetes Health **EDUCATIONAL PRESENTATIONS** Client Jessica Saunders facilitated a client/family storytelling session, made up of panel members, Bill and Storytelling Heide Wedgerfield, Susanna Puiras and Michelle Wright. Session Following a question and answer period, guests were thanked and exited the meeting. **CALL TO ORDER** M. Brophy called the meeting to order at 1850 hours. M. Brophy led with the opening prayer and acknowledged being present on the traditional territory of the Anishinaabe in the Robinson Superior Treaty of 1850. L. Johnson led the opening prayer. **DECLARATIONS OF CONFLICT OF INTEREST** Nil. **DELEGATIONS TO THE BOARD** Nil. **CONSENT MOTION** The slide deck, "Health System Transformation & The People's Health Care Act, 2019" OHA's member teleconference report was added to the agenda under New Business with hard copies provided at the table. Moved by: N. Abotossaway Seconded by: G. Johnson THAT THE AMENDED AGENDA OF MARCH 20, 2019 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF FEBRUARY 20, 2019 BE APPROVED. **CARRIED BUSINESS ARISING/STANDING AGENDA ITEMS Annual Board** The Board Annual Workplan was included within the meeting package for information. Workplan

March 20, 2019

Bp. Colli outlined the four pillars of the Awaken message covered at each of the last four board meeting and asked members to reflect on each of the messages. Bp. Colli shared how the star in the middle of the Awaken logo represents the Sister Founders of healthcare; with the petals around the star representing their extension of healthcare. Bp. Colli also noted that plans are underway to expand the Awaken program.

Board Formation

The Chair thanked Bp. Colli for leading the Board with the program.

IN CAMERA (closed) SESSION

Move to In

Moved by:

G. Johnson

Seconded by: N. Abotossaway

Camera Session

THAT THE BOARD OF DIRECTORS MOVE TO AN IN-CAMERA (CLOSED) SESSION AT 1849 HOURS.

CARRIED

RISE AND REPORT FROM IN CAMERA (closed) SESSION

The open session of the meeting resumed at 1935 hours with the following to rise and report in the open session:

The Board Of Directors approved the physician privileges, applications, reapplications, residents and permission for clinical clerks to do clinical electives as delineated in the Credentialing Reports dated February 14, 2019, and the approval of Grant Thornton LLP as Auditors for the 2019-20.

REPORT OF THE CHIEF OF MEDICAL STAFF

Dr. G. Davis presented the report of the Chief of Medical Staff for March 2019.

Moved by:

Dr. G. Davis

Seconded by:

R. Simpson

THAT THE BOARD OF DIRECTORS APPROVE THE REPORT OF THE CHIEF OF MEDICAL STAFF FOR MARCH 2019.

CARRIED

REPORT FROM LEADERSHIP TEAM

T. Buckler outlined the Leadership Team report for March 2019. Tracy indicated that recent media on HRM had reported on a previous compliance report. The media was provided with a more recent inspection report, showing that four of five orders were lifted, with the one outstanding being low risk. Tracy noted that Katrina O'Neill, Executive Director of the Foundation has decided to resign from the Care Group. Tracy expressed best wishes in her future endeavours and noted that recruitment for Katrina's position is underway; in the interim, Myrna and Tracy will provide position oversight.

Moved by:

T. Buckler

Seconded by:

G. Johnson

THAT THE BOARD APPROVE THE REPORT OF THE LEADERSHIP TEAM FOR MARCH 2019.

CARRIED

REPORT OF THE FOUNDATION

March 20, 2019

T. Beck presented the report of the Foundation for March 2019. Recruitment is underway for various volunteer positions for the curling event. Discussion ensued with regard to the recruitment process of Foundation Board members.

Moved by:

T. Beck

Seconded by:

T.L. Miettinen

THAT THE REPORT OF THE FOUNDATION FOR MARCH 2019 BE APPROVED.

CARRIED

CONSENT MOTIONS FOR COMMITTEE REPORTS

Moved by:

Bp. F. Colli

Committee Report(s)

Seconded by: S. Fraser

THAT THE BOARD APPROVE THE FOLLOWING COMMITTEE REPORT(S) AND ANY MOTION(S)

CONTAINED THEREIN:

Finance and Audit Committee - < March 7, 2019>

CARRIED

COMMITTEE REPORTS HELD FROM CONSENT MOTION

The report was removed from consent motion to allow for clarification on changes to the client satisfaction question from the Quality Improvement Plan.

Quality Safety and Risk Committee

Moved by:

N. Abotossaway

Seconded by:

R. Simpson

THAT THE BOARD APPROVE THE QUALITY COMMITTEE REPORT, DATED FEBRUARY 26, 2019, AND FOLLOWING MOTION THEREIN:

Approval of **Hospital and LTC OIP Plans Executive** Committee

THAT THE BOARD APPROVE ST. JOSEPH'S CARE GROUP 2019-2020 HOSPITAL & LONG TERM CARE QUALITY IMPROVEMENT PLANS WITH THE NOTED CHANGES TO ALC AND EXECUTIVE

CARRIED

COMPENSATION AS ATTACHED TO THESE MINUTES.

M. Brophy presented the Executive Committee report, dated March 18, 2019.

Executive Committee

Moved by: Seconded by: M. Brophy S. Fraser

THAT THE BOARD APPROVE THE EXECUTIVE COMMITTEE REPORT, DATED MARCH 18, 2019

AND FOLLOWING MOTIONS THEREIN:

THAT THE BOARD APPROVE THE OPEN BOARD MEETINGS POLICY AND PROCEDURE, AD 2-180 AND AD 2-181, WITH THE REVISIONS NOTED AND AS ATTACHED TO THE MINUTES;

Approval - Open **Board Meeting** Policy & **Procedure**

AND

March 20, 2019

THAT THE BOARD AUTHORIZE THE CHAIR TO SIGN THE DECLARATIONS OF COMPLIANCE (FOR BETHAMMI AND HOGARTH RIVERVIEW MANOR) FOR THE PERIOD OF JANUARY 1, 2018 TO DECEMBER 31, 2018 AFTER HAVING MADE INQUIRIES OF THE PRESIDENT AND CEO, AND OTHER APPROPRIATE OFFICERS OF ST. JOSEPH'S CARE GROUP, TO THE BEST OF THE BOARD'S KNOWLEDGE AND BELIEF, ST. JOSEPH'S CARE GROUP HAS FULFILLED ITS OBLIGATIONS UNDER THE LONG-TERM CARE SERVICE ACCOUNTABILITY AGREEMENT IN EFFECT DURING THE APPLICABLE PERIOD;

Authorization for Chair to sign Declaration of L-SAA Compliance – HRM and Bethammi

AND

THAT THE EXECUTIVE COMMITTEE RECOMMEND THAT THE BOARD OF DIRECTORS APPROVE THE FOLLOWING INDICATORS TIED TO EXECUTIVE COMPENSATION FOR 2019-20):

- 1. INCREASE PERCENTAGE OF MEDICATION RECONCILIATION COMPLETED ON DISCHARGE TO 85% (1%);
- 2. INCREASE "ALWAYS" PERCENTAGE RESPONSE TO THE QUESTION "HOW OFTEN DID STAFF LISTEN CAREFULLY TO YOU?" (1%);
- 3. WORKPLACE VIOLENCE PREVENTION PERCENTAGE OF CODE WHITE EVALUATIONS COMPLETED 85 % (1%);

AND,

NOTWITHSTANDING EXTERNAL FACTORS THAT MAY AFFECT OUTCOMES AND PENDING GOVERNMENT DIRECTIVES OR LEGISLATION AND/OR OHA EXECUTIVE COMPENSATION FRAMEWORK AND RECOMMENDATIONS, FINAL DETERMINATION OF COMPENSATION BE MADE BY THE BOARD OF DIRECTORS OF ST. JOSEPH'S CARE GROUP.

Compensation Indicators

CARRIED

NEW BUSINESS

A copy of the OHA's Member teleconference on *Health System Transformation & The People's Health Care Act*, 2019 was provided to members at the table. T. Buckler noted the Leadership Team participated in an OHA members teleconference session on Bill 74. Tracy and Bp. Colli attended a session in Toronto with the Catholic Health Association of Ontario session, looking at Catholic healthcare in the context of healthcare transformation.

OHA's Member
Teleconference:
Health System
Transformation &
The People's
Health Care Act,
2019

Tracy identified that since publication of the presentation, many changes have occurred. An Ontario Health Board has been created, resulting in 12 agency and 14 LHIN boards being dissolved.

Local independent voluntary governance remains in place at this point. Ongoing updates to occur.

FOR INFORMATION

The following was included within the meeting package for information:

- Designates Report from Catholic Health Sponsors of Ontario
- Report from CHAO Meeting February 27, 2019
- Correspondence from NW LHIN to Minister of Health March 4, 2019
- Report from Professional Staff Association December 10, 2018

NEXT MEETING/UPCOMING EVENTS

March 20, 2019

The next regular meeting is scheduled for Wednesday , Joseph's Heritage.	, April 17, 2019 in the Georgian Room at St.	
	ADJOURNMENT	
There being no further business, the meeting adjourne	ed at 2015 hours.	2
Chair, Board of Directors Opril 17/19 Date	S. Vellege Recording Secretary	