

BOARD OF DIRECTORS

June 16, 2021

<p>Due to the COVID-19 pandemic, the Wednesday, June 16, 2021 board meeting was held via WebEx.</p> <p>N. Abotossaway, P. Bouchard, T. Buckler, M. Brophy, Bp. F. Colli, Dr. G. Davis, S. Fraser, B. Jarvela, J. Lawrance, C. Milks, S. McAllister, G. Postans, F. Pottinger, R. Simpson, D. Tycholas.</p> <p>B. Ball, J. Black, N. Black, K. Callaghan, C. Freitag, A. Shaen</p>	<p>Attendance</p> <p>Staff Resource</p>
CALL TO ORDER	
<p>On behalf of the Leadership Team and Board, Bp. Colli welcomed Dr. Peter deBakker as a guest to the meeting.</p> <p>Bishop Colli led the opening prayer.</p> <p>Bp. Fred Colli called the meeting to order at 1706 hours and acknowledged being present on the traditional territory of the Anishinaabe in the Robinson Superior Treaty of 1850.</p>	
CONFLICT OF INTEREST DECLARATIONS	
<p>For the in-camera portion of the meeting, the Leadership Team and S. McAllister will exit for the discussion on item 4.1 <i>President and CEO Search Committee update</i> and for discussion item on Executive Compensation.</p>	
DECLARATIONS TO THE BOARD	
<p>Nil.</p>	
CONSENT MOTION FOR AGENDA/MINUTES	
<p>Bp. Colli added one item to the agenda: 11.1 <i>Finance and Audit Committee "Special Meeting"</i> minutes of June 16, 2021. Bishop Colli also switched item 11.1 <i>Special Recognition</i> to 11.2 on the agenda.</p> <p>Moved by: R. Simpson Seconded by: B. Jarvela</p> <p>THAT THE AMENDED AGENDA OF JUNE 16, 2021 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF MAY 19, 2021 BE APPROVED.</p> <p style="text-align: right;">CARRIED</p>	
MOVE TO IN CAMERA	
<p>Moved by: F. Pottinger Seconded by: G. Postans</p> <p>THAT THE BOARD OF DIRECTORS MOVE TO AN IN-CAMERA (CLOSED) SESSION AT 1908 HOURS.</p> <p style="text-align: right;">CARRIED</p>	<p>Move to In Camera Session</p>
RISE AND REPORT FROM IN CAMERA	
<p>The open session of the meeting resumed at 1932 hours with the following report in the open session:</p> <p>The Board of Directors approved the physician privileges as delineated in the Credentialing Report, dated June 10, 2021; approved the reinstatement of the at risk portion of Executive Compensation for the Leadership Team and Chief of Staff; and noted the official announcement for the candidate for the President and CEO will occur on June 25, 2021.</p>	

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REPORT OF THE CHIEF OF MEDICAL STAFF	
<p>Dr. Davis presented the report of the Chief of Medical Staff for June 2021. Dr. Davis welcomed Dr. deBakker, noting he will officially take over after next week's Annual General Meeting. Dr. Davis noted that Dr. Adam Exley has been appointed as the new Joint Credentials Committee Chair. As credentials is a topic that the Chief of Staff presents as part of new board member orientation, Dr. Davis suggested inviting Dr. Exley as part of the discussion for future sessions.</p> <p>Moved by: <i>Dr. G. Davis</i> Seconded by: <i>S. Fraser</i></p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE REPORT OF THE CHIEF OF MEDICAL STAFF FOR JUNE 2021.</p> <p style="text-align: right;">CARRIED</p>	
LEADERSHIP TEAM REPORT	
<p>T. Buckler outlined the report for June 2021 and highlighted health human resources as a critical issue across the organization; however, the pandemic has resulted in the younger population being more interested in working in health care. Ongoing creative strategies are being sought. Tracy congratulated Mandy Byerley-Vita, Stacey Freemantle and Kristine Quaid who co-authored a research publication on inpatients with substance involvement. Tracy also extended congratulations to Denise Taylor with her accomplishment in receiving the medal of distinction from the Canadian Physiotherapy Association.</p> <p>Moved by: <i>T. Buckler</i> Seconded by: <i>N. Abotossaway</i></p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE LEADERSHIP TEAM REPORT FOR JUNE 2021.</p> <p style="text-align: right;">CARRIED</p>	
REPORT OF THE FOUNDATION	
<p>D. Tycholas presented the report of the Foundation for June 2021.</p> <p>Moved by: <i>D. Tycholas</i> Seconded by: <i>S. Fraser</i></p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE REPORT OF THE FOUNDATION FOR JUNE 2021.</p> <p style="text-align: right;">CARRIED</p>	
COMMITTEE REPORTS - CONSENT MOTION	
<p>Moved by: <i>J. Lawrance</i> Seconded by: <i>R. Simpson</i></p> <p>THAT THE BOARD APPROVE THE FOLLOWING COMMITTEE REPORTS AND ANY MOTIONS CONTAINED THEREIN:</p> <ul style="list-style-type: none">i) Executive Committee – June 2, 2021ii) Finance and Audit Committee — June 3, 2021 <p style="text-align: right;">CARRIED</p>	<p>Executive, Finance and Audit and Committees</p>

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COMMITTEE REPORTS HELD FROM CONSENT MOTION	
Nil.	
NEW BUSINESS	
<p>R. Simpson indicated that a special meeting was held on June 16th, 2021, due to insufficient time at the regular meeting held on June 3, 2021, to discuss the topic of investment options for yearend surpluses. At that meeting, the following motion was recommended:</p> <p>Moved by: <i>Roberta Simpson</i> Seconded by: <i>Garth Postans</i></p> <p>THAT THE BOARD APPROVE THE FINANCE AND AUDIT COMMITTEE SPECIAL MEETING REPORT, DATED JUNE 16, 2021 AND FOLLOWING MOTION THEREIN:</p> <p>THAT THE BOARD OF DIRECTORS, AS PER INVESTMENT POLICY AD-05-210, APPROVE THE ALLOCATION OF \$2.5M OF THE 2020-21 YEAREND SURPLUS FOR EQUITY INVESTMENTS, FOLLOWING AN RFP TO SECURE A PORTFOLIO INVESTMENT MANAGER; AND, TO FURTHER APPROVE THE REMAINING 2020/21 SURPLUS BE RETAINED WITH THE OPTION TO INVEST IN SHORT-TERM FIXED INCOME INVESTMENTS THAT ALLOW FOR IMMEDIATE LIQUIDITY.</p> <p style="text-align: right;">CARRIED</p>	<p>Finance and Audit – Special Meeting June 16, 2021</p>
<p>In recognition of Dr. Davis' and Tracy Buckler's last board meeting, the Board presented them both with special gifts from the Board. S. Fraser delivered a wonderful message for Dr. Davis' contributions to the Care Group, especially for his leadership during the pandemic.</p> <p>M. Brophy spoke about Tracy's career throughout 36 years with the organization. Maureen expressed it is an end of an era - with the retirement of two exemplary longstanding leaders of the corporation, who will be greatly missed.</p> <p>Tracy and Dr. Davis thanked the Board for their kind words and the gifts.</p>	<p>Special Recognition</p>
FOR INFORMATION	
<p>P. Bouchard indicated that CHSO's AGM is scheduled for June 22nd. The last CHSO Designate meeting was held on June 1st, which covered the Board formation plan and the Elements of Mission Fidelity plan.</p> <p>Tracy reminded members that the Mission Fidelity document has been started at a recent Leadership Team retreat. It will be finalized and brought back to the Board for review prior to submission to CHSO in the Fall.</p>	<p>CHSO Delegate Update</p>
<p>Updates for both long-term care homes were included within the package for information.</p>	<p>HRM and BNH Updates</p>
<p>Meeting minutes from the March 2, 2021 Annual Professional Staff meeting were included within the package. Noted within the minutes was the appointments of the PSA Executive for 2021-22. Dr. W. Shahrour has been appointed PSA President for another year.</p>	<p>Annual Professional Staff Meeting minutes</p>
NEXT MEETING/UPCOMING EVENTS	
<p>Next meeting: September 15, 2021</p>	

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ADJOURNMENT	
There being no further business, the meeting adjourned at 1820 hours.	



Chair, Board of Directors



Recording Secretary

September 15, 2021

Date