

BOARD OF DIRECTORS

October 19, 2022

<p>Due to the COVID-19 pandemic, the Wednesday, October 19, 2022 Board Meeting was held via WebEx.</p> <p>N. Abotossaway, P. Bouchard, Bp. F. Colli, Dr. P. de Bakker, S. Fraser, B. Jarvela, S. McAllister, C. Milks, K. O'Brien, D. O'Donnell, G. Postans, F. Pottinger, R. Simpson. J. Black, P. Francis, F. Zanatta,</p> <p>C. Fox, J. Lawrance</p> <p>B. Ball, C. Freitag, A. Shaen, K. Callaghan, J. Black</p>	<p>Attendance</p> <p>Regrets</p> <p>Staff Resource</p>
BOARD EDUCATION SESSION	
<p>S. Fraser welcomed guest speaker, Tricia Murdoch, Director of Human Resources.</p> <p>T. Murdoch, presented, <i>Health Human Resources Overview</i>, as found within the meeting package and shared on screen.</p> <p>One of the key focus areas includes the multiple pressures in the current environment. For example, nurses are choosing to retire early, or change careers. The average age of the current employment pool is 44.1, with the OHA average age is 42 years old. Burnout is another pressure at 41.8% according to the last Wellness Survey. Health and Human Resources plan includes quality improvement activities within retention and recruitment. An example includes the LEADS program, with 51 employees that have completed the Leads the Way Lite program and 61 in the LEADS program with 27 registered to attend. In all of the strategies T. Murdoch highlighted, continuous engagement and consultation in surveys, to continue to update the Wellness Plan on what the team is doing to retain and recruit to ensure that goals obtained.</p>	
CALL TO ORDER	
<p>S. Fraser called the meeting to order at 1703 and provided a land acknowledgement.</p>	<p>Land Acknowledgment</p>
<p>K. Callaghan introduced T. Akinyede, A. Palmer with the SJCG Mental Health Team and the Matawa team to share their client story.</p> <p>The partnership began in 2017, with a partnership between SJCG and Matawa, to provide services to students in the school around Mental Health. In 2019, the program took on a much fuller capacity with multiple roles and offices embedded in the school to provide counselling, debriefing and support, recreational and leisure programming and support with whatever the school needs.</p> <p>Kitchi Siipi Summer Canoe Trip, Dates: July 3rd-14th, 2022. Led by a knowledge keeper, teacher, scientist, mental health worker, and two wilderness guides students have the opportunity to earn an environmental science credit by spending 12 days traveling traditional land and hunting grounds through the overnight trip. Students provided their first hand experiences, which deemed beneficial for all in attendance.</p>	<p>Client Story</p>
<p>B. Jarvela led the opening prayer.</p>	
CONFLICT OF INTEREST DECLARATIONS	
<p>None.</p>	
DECLARATIONS TO THE BOARD	
<p>K. O'Brien and J. Black presented a declaration to the Board of Directors, dated April 2022 with the following requests:</p>	<p>Declaration in LTC, April 2022</p>

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<ol style="list-style-type: none"> 1. Advocate for a change in provincial policy so that individuals who have run out of money after moving into a mismatched accommodation in long-term care do not have to move to a different accommodation type. 2. Set up a special fund, possibly by St. Joseph's Foundation, to make up the shortfall in funding created by mismatched accommodations. 3. Allow resident "Ms. G." to stay in her current private room and still be allowed to apply for a reduction in the cost of a basic accommodation. <p>J. Black walked through the process and the findings thus far:</p> <ol style="list-style-type: none"> 1. Ms. G. does continue to pay a semi-private rate in a private room, through High Intensity Needs funding. 2. Based on the ethics consultation and MLTC, it is recommended that we continue to apply mismatched accommodations rules. 3. Physicians will only write orders that are necessary to ensure the safety, well-being and best possible medical care for the resident for whom they are providing care. The Senior Medical Director will discuss this with all physicians. <p>J. Black noted it has been complicated with the pandemic, as compensation has been provided to move or accommodate residents, however, SJCG is doing their due diligence to bed match appropriately. K. O'Brien noted a link provided to Advantage for advocacy for this resident.</p>	
CONSENT MOTION FOR AGENDA/MINUTES	
<p>Moved by: <i>R. Simpson</i> Seconded by: <i>B. Jarvela</i></p> <p>THAT THE AGENDA OF OCTOBER 19, 2022 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF SEPTEMBER 21, 2022 BE APPROVED.</p> <p style="text-align: right;">CARRIED</p>	
BUSINESS ARISING/STANDING AGENDA ITEMS	
<p>K. O'Brien provided an update on the Ontario Health Teams follow-up through an Information Note, with the purpose to provide an update on the progress of Ontario Health Teams (OHTs) in the North West, including the advancement of the City and District of Thunder Bay OHT and Regional Specialized Services Structure; specifically, to describe what this means for St. Joseph's Care Group. A priority, as a collaborative partner leading change in our healthcare environment, SJCG will support the advancement of partnerships, system integration, and programs within regional hospitals and specialized service providers, for the people of North Western Ontario. R. Simpson asked a financial question, in which K. O'Brien and B. Ball noted the collective work that is tied to the seed funding provided from the OHT, based on how services are coordinated and delivered. This planning is currently in the development phase.</p>	<p>Ontario Health Teams Follow-Up</p>
REPORT OF THE CHIEF OF MEDICAL STAFF	

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<p>Dr. de Bakker presented the report of the Chief of Medical Staff of October 2022. At this meeting, B. Ball presented on the Accreditation Report and there was some discussion around the Physician Evaluation Policy.</p> <p>Moved by: <i>Dr. de Bakker</i> Seconded by: <i>F. Pottinger.</i></p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE REPORT OF THE CHIEF OF MEDICAL STAFF FOR OCTOBER 2022.</p> <p style="text-align: right;">CARRIED</p>	<p>Chief of Staff Report</p>
<p>LEADERSHIP TEAM REPORT</p>	
<p>K. O'Brien presented the Leadership Team Report to the Board for October 2022, highlighting the mission moment submitted by Addictions & Mental Health Staff – Celebrating Client Success, with a focus on creating a welcoming space with the care that we provide, as well as the wrap around services that we provide to the client.</p> <p>In addition, verbal updates were provided on the following items outside of the report:</p> <ul style="list-style-type: none"> • On September 22, 2022, B. Ball and K. O'Brien meet with representatives of Ontario Health North to share SJCG operating and capital position, reaffirming commitment to the SJCG mission, as well as to ask for support to meet our operating and capital pressures. • On October 7, MPP Kevin Holland met with the Leadership Team, and underwent a tour of St. Joseph's Hospital. With shared interests in housing, SJCG plans to continue the discussion with MPP Holland. K. Callaghan's team had done some outreach with all successful candidates of the June election to congratulate them and invite them in and share the services that we provide. • On October 17, in follow-up to the CHAO Awareness Day, the office of MPP, Dr. Adil Shamji, was in contact with SJCG, and asked to arrange a visit and a tour of SJCG's program and services. In person meeting postponed, with a virtual visit planned for October 21, 2022, interests in addressing system pressures in emergency services. • Upcoming, SJCG has a request from MP Marcus Powlowski to coordinate a visit. These visits are great opportunities to talk about what we do, but also to share some of the needs we see emerging in the community. • Bp. F. Colli noted his appreciation for the Board of Directors Retreat, with keynote speaker, Joe Roberts. • K. O'Brien reported Covid-19 Outbreaks have not gone away, and SJCG is still experiencing challenges with clients and with staff who are in isolation. SJCG will continue with the mask mandate, as we serve people in vulnerable situations. • R. Simpson noted she took the opportunity to tour a few of the facilities. Most recently, she toured the mental health locations, which helped her see connections between the different programs and the community. She encourages the rest of the Board of Directors to attend an upcoming tour. J. Black mentioned staff were proud to share their program information with R. Simpson as she toured the different locations. These tours provide an opportunity for the Board of Directors to engage with leaders, front line staff and see the work of the teams in person. • In relation to wellness, Bp. F. Colli noted the importance of the Board of Directors being involved. For example, serving and networking at the upcoming staff BBQs. <p>Moved by: <i>K. O'Brien</i> Seconded by: <i>B. Jarvela</i></p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE LEADERSHIP TEAM REPORT FOR OCTOBER 2022.</p> <p style="text-align: right;">CARRIED</p>	<p>Leadership Team Report</p>

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REPORT OF THE FOUNDATION	
<p>F. Zanatta presented highlights from the report from the St. Joseph's Foundation for September 2022. He also noted the Foundation Golf Tournament Fundraiser, on September 12, 2022, has reached the \$1 million mark. He is encouraging all members present to purchase a \$1000/day ticket, as sales could be better in that area.</p> <p>G. Brescia presented the St. Joseph's Foundation Strategic Plan highlighting a few key points as follows: Transform the healthcare experience through a culture of compassion and generosity in our community and our region; The four strategic objectives aims to deepen community engagement, strengthen our donor base, cultivate organizational capacity, such as the Gift Shop as a new initiative & strengthen our governance. The Foundation Board of Directors will routinely: monitor and update the strategic and operational work plan, collect and evaluate performance data & revise the strategic and operational plans as necessary. G. Brescia noted an interest of including the Foundation Board of Directors in SJCG tours.</p> <p>NO MOTION REQUIRED – PREVIOUSLY APPROVED.</p>	<p>St. Joseph's Foundation Report</p> <p>St. Joseph's Foundation Strategic Plan</p>
COMMITTEE REPORTS - CONSENT MOTION	
<p>S. Fraser listed the Committee Reports for consent motion, with no items requested to be withheld from the consent motion:</p> <ul style="list-style-type: none"> i) Board Quality, Safety & Risk Committee - June 21, 2022 ii) Board Quality, Safety & Risk Committee – Board Quality – October 11, 2022 iii) Finance and Audit Committee – October 6, 2022 <p>Moved by: <i>B. Colli</i> Seconded by: <i>F. Pottinger</i></p> <p>THAT THE BOARD DIRECTORS APPROVE THE MINUTES AND MOTIONS CONTAINED THEREIN OF THE FOLLOWING COMMITTEE MEETINGS: BOARD QUALITY, SAFETY & RISK COMMITTEE - JUNE 21, 2022, BOARD QUALITY, SAFETY & RISK COMMITTEE – BOARD QUALITY – OCTOBER 11, 2022, & FINANCE AND AUDIT COMMITTEE – OCTOBER 6, 2022.</p> <p style="text-align: right;">CARRIED</p>	<p>Consent Motion</p>
COMMITTEE REPORTS HELD FROM CONSENT MOTION	
None.	
NEW BUSINESS	
<p>S. Fraser reported that the Board Leadership Retreat, on September 28, 2022, with Joe Roberts was successful. There is a survey in the package, which shows very positive feedback and results.</p>	<p>Board of Directors Retreat</p>
<p>S. Fraser noted correspondence from the SJCG Research Ethics Board Membership, requesting approval of two (2) members.</p> <p>Moved by: <i>B. Jarvela</i> Seconded by: <i>G. Postans</i></p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE SJCG RESEARCH ETHICS BOARD MEMBERSHIP, DATED AUGUST 12, 2022, FOR DR. A. DRAWSON & DR. B. PARKER.</p> <p style="text-align: right;">CARRIED</p>	<p>Research Ethics Board Membership</p>
FOR INFORMATION	

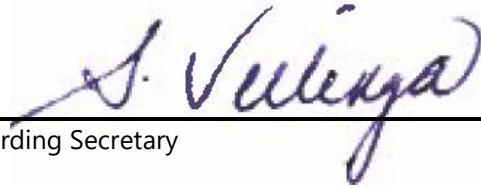
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MOVE TO IN CAMERA	
Moved by: <i>R. Simpson</i> Seconded by: <i>Bp. F. Colli</i>	Move to In Camera Session
THAT THE BOARD OF DIRECTORS MOVE TO AN IN-CAMERA (CLOSED) SESSION AT 1806 HOURS. CARRIED	
RISE AND REPORT FROM IN CAMERA	
The open session of the meeting resumed at 1914 hours with the following rise and report from the in-camera session - The Board of Directors approved the Chief of Staff, Credentials Committee, and Finance and Audit Committee Reports.	
ADJOURNMENT/NEXT MEETING AND BOARD EVALUATION	
Next meeting: November 16, 2022	
The meeting adjourned at 1915 with technical difficulties. K. O'Brien requested via email that the Board Evaluation be completed electronically through a survey.	



Chair, Board of Directors



Recording Secretary

November 16, 2022

Date