

BOARD OF DIRECTORS

March 15, 2023

<p>Due to the COVID-19 pandemic, the Wednesday, March 15, 2023 Board Meeting was held via WebEx.</p> <p>N. Abotossaway, P. Bouchard, Bp. F. Colli, Dr. P. de Bakker, S. Fraser, B. Jarvela, J. Lawrance, C. Milks, S. McAllister, K. O'Brien, D. O'Donnell, G. Postans, F. Pottinger, R. Simpson, F. Zanatta</p> <p>B. Ball, J. Black, C. Freitag</p> <p>K. Callaghan, P. Francis, C. Freitag, A. Shaen.</p> <p>Ashely Lyon, Director, Equity, Diversity & Inclusion</p>	<p>Attendance</p> <p>Regrets</p> <p>Staff Resource</p> <p>Guests</p>
BOARD EDUCATION SESSIONS	
<p>A. Shaen welcomed and introduced Ashley Lyon, Director of Equity and Mission. Ashley provided an on-screen presentation on the EDI activities that have been carried out to-date, and provided a phased timeline of future activities within the EDI Plan.</p> <p>Ashley was thanked and exited the meeting at 1732 hours.</p>	<p>Equity, Diversion and Inclusion at SJCG</p>
CALL TO ORDER	
<p>S. Fraser called the meeting to order at 1733 hours and provided a land acknowledgement.</p>	<p>Land Acknowledgment</p>
<p>R. Simpson shared the Mission Moment found at the beginning of the Leadership Team Report within the package.</p>	<p>Mission Moment</p>
<p>S. Fraser led the opening prayer.</p>	<p>Opening Prayer</p>
CONFLICT OF INTEREST DECLARATIONS	
<p>None.</p>	
DECLARATIONS TO THE BOARD	
<p>None.</p>	
CONSENT MOTION FOR AGENDA/MINUTES	
<p>Moved by: P. Bouchard Seconded by: C. Milks</p> <p>THAT THE AGENDA OF MARCH 15, 2023 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF FEBRUARY 15, 2023 BE APPROVED.</p> <p style="text-align: right;">CARRIED</p>	
BOARD WORK PLAN	
<p>The Board Workplan was included within the meeting package to reference. S. Fraser noted the item on the Board Workplan – Quality Improvement Plan is later in the agenda under New Business.</p>	
BUSINESS ARISING/STANDING AGENDA ITEMS	

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<p>K. O'Brien provided an update on the City of Thunder Bay and District OHT, noting Key messages from March 9, 2023 meeting:</p> <ul style="list-style-type: none"> • Implementation Lead interviews have been completed • The Collaborative Council, which is comprised of all thirty-two signatories to the OHT, will be reviewing results from the interviews, based on the interview panel's recommendations • Work is being conducted on a collaborative Quality Improvement Plan, which should be finalized by the end of the month. The focus will be on Addictions and Mental Health as a Year 1 priority. 	<p>City of Thunder Bay and District – OHT Update</p>
<p>REPORT OF THE CHIEF OF MEDICAL STAFF</p>	
<p>Dr. de Bakker presented the report of the Chief of Medical Staff of March 2, 2023.</p> <p>Moved by: <i>Dr. de Bakker</i> Seconded by: <i>R. Simpson</i></p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE REPORT OF THE CHIEF OF MEDICAL STAFF FOR MARCH 2, 2023.</p> <p style="text-align: right;">CARRIED</p>	<p>Chief of Staff Report</p>
<p>LEADERSHIP TEAM REPORT</p>	
<p>K. O'Brien presented the Leadership Team Report to the Board for March 2023. In addition, verbal updates were provided on the following items outside of the report:</p> <ul style="list-style-type: none"> • Leadership Team was joined by MPP Lise Vaugeois on February 24th to discuss themes related to the 2023 Budget, along with an overview of St. Joseph's Care Group. Kelli noted it was a very positive meeting. • Partnership meeting with Children's Centre Thunder Bay and St. Joseph's Care Groups' N'doo'owe Binesi Indigenous Health Team was held on February 27th; the video report to be posted on the Intranet and shared with the Board through the portal • On March 6th, Kelli O'Brien, Kim Callaghan, and Gail Brescia presented about St. Joseph's Care Group and St. Josephs Foundation to the Fort William Rotary. The Rotary were thanked for their past contributions to the Care Group through the Foundation. • On March 31st, a media event is being planned with MPP Kevin Holland to share a Funding Announcement on Chronic Pain Management Program. • On March 22nd, Diversity Thunder Bay is hosting a webinar with speaker Shakil Choudhury • April 10th has been scheduled for the Repairing the Sacred Circle and is open to board members who have or have not had this training • On May 11th, the Catholic Health Alliance of Canada is holding a virtual and in-person event (in Montreal) for the 2023 National CHAC Conference • Scheduling of a spring board retreat to review the new Accreditation Governance standards in keeping with the new Global Q-Mentum program is ongoing <p>Moved by: <i>K. O'Brien</i> Seconded by: <i>Bp. F. Colli</i></p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE LEADERSHIP TEAM REPORT FOR MARCH 2023.</p> <p style="text-align: right;">CARRIED</p>	<p>Leadership Team Report</p>
<p>REPORT OF THE FOUNDATION</p>	

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<p>F. Zanatta presented the Foundation report for March 2023. Question was raised if the <i>Clothing Cupboard</i> is a new program; Frank to provide more information on this at the next meeting.</p> <p>Moved by: F. Zanatta Seconded by: F. Pottinger</p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE REPORT OF THE REPORT OF THE FOUNDATION FOR MARCH 2023.</p> <p style="text-align: right;">CARRIED</p>	<p>St. Joseph's Foundation Report</p>
<p>COMMITTEE REPORTS - CONSENT MOTION</p>	
<p>Moved by: B. Jarvela Seconded by: F. Pottinger</p> <p>THAT THE BOARD APPROVE THE FOLLOWING REPORTS AND ANY MOTIONS CONTAINED THEREIN:</p> <ul style="list-style-type: none"> i) Board Quality, Safety and Risk Committee – March 9, 2023 ii) Executive Committee Minutes – March 1, 2023 iii) Finance and Audit Committee – March 2, 2023 <p style="text-align: right;">CARRIED</p>	<p>Consent Motion</p> <p>Board Quality, Safety & Risk Committee, Executive Committee and Finance and Audit Committee</p>
<p>COMMITTEE REPORTS HELD FROM CONSENT MOTION</p>	
<p>Bp. F. Colli outlined the Governance Committee report, dated March 7, 2023 as found within the meeting package. Bp. Colli referenced two topics from the meeting – Board Mentorship and Board Recruitment. Bp. Colli requested volunteers to act as mentors to new members and requested volunteers to sit on the Interview panel. As referenced in the Governance minutes, <i>CHSO's Recruitment of Directors</i> recommend two to three Directors and is to include the CHSO Designate. Volunteers for the interview panel were noted. Once new board members are recruited, mentors are to be determined.</p> <p>Moved by: Bp. F. Colli Seconded by: N. Abotossaway</p> <p>THAT THE BOARD APPROVE THE GOVERNANCE COMMITTEE REPORT, AND FOLLOWING MOTIONS CONTAINED THEREIN:</p> <p>THAT THE GOVERNANCE COMMITTEE RECOMMEND THE FOLLOWING REVISED APPOINTMENTS/RE-APPOINTMENTS FOR THE TERMS NOTED, <u>PENDING CONFIRMATION BY APPOINTEES TO CONTINUE THEIR TERM:</u></p> <ul style="list-style-type: none"> · Garth Postans – June 2023-June 2026 · Clare Milks – June 2023-June 2026 · Paula Bouchard – June 2023-June 2026 · Susan Fraser – June 2023-June 2026 · Fhara Pottinger- June 2023 - June 2026 <p style="text-align: right;">CARRIED</p>	<p>Governance Committee</p>
<p>NEW BUSINESS</p>	

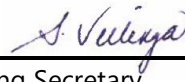
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<p>K. O'Brien referenced the 2023/24 QIP Narrative as found within the meeting package which requires board approval. Due to timing, the narrative was not able to be vetted through the Board Quality, Safety and Risk Committee and is therefore being directly vetted through to the Board. Kelli noted, last November, notification was received for the 2023/24 QIP with the introduction of four main required themes: <i>Timely and Efficient Care; Patient, Client and Resident And Provider Experience; Safe And Effective Care; and Equitable Care</i>. Kelli referenced the narrative, noting how SJCG is in alignment with these themes. A copy of the signed plan is due by March 31st and is to be posted on the SJCG website.</p> <p>Moved by: K. O'Brien Seconded by: C. Milks</p> <p>THAT THE BOARD APPROVE THE 2023/24 QIP NARRATIVE.</p> <p style="text-align: right;">CARRIED</p>	<p>2023/24 QIP Narrative</p>
FOR INFORMATION	
<p>The following materials were included within the meeting package for information:</p> <ul style="list-style-type: none"> Professional Staff Association Minutes – December 6, 2022 	
MOVE TO IN CAMERA	
<p>Moved by: B. Jarvela Seconded by: P. Bouchard</p> <p>THAT THE BOARD OF DIRECTORS MOVE TO AN IN-CAMERA (CLOSED) SESSION AT 1814 HOURS.</p> <p style="text-align: right;">CARRIED</p>	<p>Move to In Camera Session</p>
RISE AND REPORT FROM IN CAMERA	
<p>The open session of the meeting resumed at 1824 hours with the following rise and report from the in-camera session: The Board of Directors approved the physician privileges as delineated in the Credentialing and Learners reports, approved the indicators tied to Executive Compensation, approved the 2023/24 Capital Budget and approved the non-union wage adjustment. At a Special Governance Committee meeting held on March 14, 2023, the Board approved the CEO Search Committee membership, declined a LOA request and approved the extensions of the Chair and Past Chair terms</p>	
ADJOURNMENT/NEXT MEETING AND BOARD EVALUATION	
<p>Next meeting: April 19, 2023.</p> <p>The meeting adjourned at 1825 hours</p>	



Chair, Board of Directors



Recording Secretary

April 19, 2023

Date