

BOARD OF DIRECTORS

May 17, 2023

<p>Due to the COVID-19 pandemic restrictions, the Wednesday, May 17, 2023 Board Meeting was held via WebEx.</p> <p>P. Bouchard, Bp. F. Colli, Dr. P. de Bakker, S. Fraser, B. Jarvela, C. Milks, S. McAllister, K. O'Brien, G. Postans, F. Pottinger, R. Simpson.</p> <p>F. Zanatta</p> <p>B. Ball, J. Black, K. Callaghan, P. Francis, C. Freitag, A. Shaen.</p> <p>Tomi Akenyede, Community Development Lead Dr. Greg Carfagnini, Medical Director, Addictions & Mental Health Kristine Quaid, Client & Family Partner</p>	<p>Attendance</p> <p>Regrets</p> <p>Staff Resource</p> <p>Guests</p>
BOARD EDUCATION SESSIONS	
<p>Tomi Akenyede introduced and welcomed guests Dr. G. Carfagnini and Kristine Quaid who shared a touching and inspiring story "<i>From Redemption to Inspiration</i>". Janine Black, VP, Addictions & Mental Health outlined the services that St. Joseph's Care Group provides, many of which are included in Kristine's story.</p> <p>Guests were thanked and exited the meeting 1739 hours.</p>	<p>Client Storytelling Session</p>
<p>P. Francis, Director of Indigenous Health presented an update on progress with Walking with Humility: Looking to the Southern Direction Plan. Many advances have been made within each of the priority areas outlined in the plan.</p>	<p>Looking to the Southern Direction</p>
CALL TO ORDER	
<p>S. Fraser called the meeting to order at 1758 hours and provided a land acknowledgement.</p>	<p>Land Acknowledgment</p>
<p>S. Fraser led the opening prayer.</p>	<p>Opening Prayer</p>
CONFLICT OF INTEREST DECLARATIONS	
<p>None.</p>	
DECLARATIONS TO THE BOARD	
<p>None.</p>	
CONSENT MOTION FOR AGENDA/MINUTES	
<p>Moved by: <i>B. Jarvela</i> Seconded by: <i>Bp. F. Colli</i></p> <p>THAT THE AGENDA OF MAY 17, 2023 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF APRIL 19, 2023 BE APPROVED.</p> <p style="text-align: right;">CARRIED</p>	
BOARD WORK PLAN	
<p>The Board Workplan was included within the meeting package for information and reference. All areas are on-track.</p>	

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BUSINESS ARISING/STANDING AGENDA ITEMS	
<p>K. O'Brien noted Jennifer Lawrance began in the role as Implementation Lead with the City and District of Thunder Bay, along with an Administrative Assistant. An OHT meeting was held on May 4, 2024 with Executive Leads for Indigenous Health from TBRHSC and SJCG being invited. P. Francis and M. Lesperance will be participating in future meetings in addition to the CEO's from both organizations. Paul Francis noted at the meeting on May 4, 2024, the Mental Health Consulting report was endorsed and the date for the naming ceremony has been scheduled for May 24, 2023.</p>	<p>City of Thunder Bay and District – OHT Update</p>
REPORT OF THE CHIEF OF MEDICAL STAFF	
<p>Dr. de Bakker presented the report of the Chief of Medical Staff of May 4, 2023.</p> <p>Moved by: <i>Dr. P. deBakker</i> Seconded by: <i>R. Simpson</i></p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE REPORT OF THE CHIEF OF MEDICAL STAFF FOR MAY 4, 2023.</p> <p style="text-align: right;">CARRIED</p>	<p>Chief of Staff Report</p>
LEADERSHIP TEAM REPORT	
<p>K. O'Brien presented the Leadership Team Report to the Board for May 2023. In addition, verbal updates were provided on the following items outside of the report:</p> <ul style="list-style-type: none"> On April 26th, SJCG - HRM was notified as the recipient of the 3M Quality Award; Kelli expressed congratulations to Janine Black and her team. The acceptance of the award will be done at the Canadian College of Health Leaders National Conference in June 2023 Lisa Levin, CEO of AdvantAge toured and visited HRM and Bethammi; Lisa extended an invitation for a representative from SJCG to participate on the Regional Network, Jonathon Riabov, Administrator at HRM has accepted this opportunity. On May 16, 2023 a Spring Feast Ceremony was held involving SJCG, Elders and the following partners: Children's Centre Thunder Bay, S'koday, and Options Northwest. Between May 15-17- Leadership team hosted town halls within each of our larger sites to provide an overview of organizational structure changes and to answer any questions. Board members are invited to an unveiling and blessing led by Bishop Colli of the renovations at the Heritage Chapel on May 18. As well, Board members were reminded of the opportunity to participate in the Naming Ceremony for the City and District of Thunder Bay OHT. Staff summer BBQ's are being hosted over June and July. Board members are invited to attend and participate. Dates have been shared and those interested were asked to RSVP to Sandy. OHA has invited hospitals to participate in an OHA Member Briefing on Hospital Finances on May 18th; 2023. <p>Moved by: <i>K. O'Brien</i> Seconded by: <i>C. Milks</i></p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE LEADERSHIP TEAM REPORT FOR MAY 2023.</p> <p style="text-align: right;">CARRIED</p>	<p>Leadership Team Report</p>
REPORT OF THE FOUNDATION	

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<p>The Foundation report was included within the meeting package for information.</p>	<p>St. Joseph's Foundation Report</p>
<p>COMMITTEE REPORTS - CONSENT MOTION</p>	
<p>S. Fraser highlighted the Key Messages from the Board Quality, Safety and Risk Committee. Susan indicated Naomi Abotossaway has resigned from the Board and has taken a position with St. Joseph's Care Group.</p> <p>Bp. Fred Colli provided an overview for the Governance report's key messages and highlighted the recommendation for the terms of reference for the new Mission and Equity sub-committee of the Governance Committee and the recommendation for the appointment and approval to CHSO of a new board member – James Anderson.</p> <p>Moved by: <i>F. Pottinger</i> Seconded by: <i>P. Bouchard</i></p> <p>THAT THE BOARD APPROVE THE FOLLOWING REPORTS AND ANY MOTIONS CONTAINED THEREIN;</p> <p>i) Board Quality, Safety and Risk Committee – May 9, 2023 ii) Governance Committee – May 2, 2023</p> <p>AND</p> <p>APPROVE THE MISSION AND EQUITY SUB-COMMITTEE TERMS OF REFERENCE AS FOUND WITHIN THE MEETING PACKAGE.</p> <p style="text-align: right;">CARRIED</p>	<p>Consent Motion</p>
<p>COMMITTEE REPORTS HELD FROM CONSENT MOTION</p>	
<p>Nil.</p>	
<p>NEW BUSINESS</p>	
<p>F. Pottinger provided an update on the corporate by-law, noting two issues were raised that the Committee is seeking input from the full Board. The first item pertains to honorary directors. Fhara noted that under the new legislation, honorary directors hold the same liability as regular directors with no option to limit the liability. The second issue, pertaining to procedure, is regarding voting. Several Committees of the Board provide the ability for non-directors to have voting privileges; however, there are also Committees that allow non-member Directors voting privileges.</p> <p>It was agreed, to allow time for board members to contemplate both issues, an electronic survey will be crafted and distributed to Members, requesting their feedback. Suggestion was also made to include any motions defeated at the Committee level within their key messages on the reports to allow for full Board awareness.</p>	<p>Corporate By- Law Update</p>

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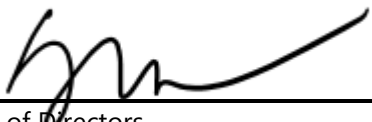
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<p>K. O'Brien noted that the SJCG Board of Directors report to CHSO was sent under separate cover via email earlier today and included the <i>Risk Identification Worksheet</i>. Kelli noted the CHSO <i>Mission Fidelity</i> document, approved through the May 2, 2023 Governance Committee, will also be submitted as part of the CHSO report. Kelli outlined and provided details of each of the risks as referenced in the report.</p> <p>Moved by: P. Bouchard Seconded by: C. Milks</p> <p>THAT THE BOARD APPROVE THE SJCG BOARD OF DIRECTORS REPORT TO CHSO WITH AGREEMENT TO SUBMIT SAME TO THE CATHOLIC HEALTH SPONSORS OF ONTARIO.</p> <p style="text-align: right;">CARRIED</p>	<p>Draft Report to CHSO from SJCG Board of Directors</p>
<p>As Jennifer Lawrance resigned from the Board, and was the representative appointed by the Board to serve on the Regional Services Council, a replacement from the current Board that is a voting member of the Board is required to fill the vacancy. R. Simpson has volunteered to sit on the Council.</p> <p>Moved by: P. Bouchard Seconded by: F. Pottinger</p> <p>THAT THE BOARD APPROVE THE APPOINTMENT OF ROBERTA SIMPSON TO THE REGIONAL SERVICES COUNCIL.</p> <p style="text-align: right;">CARRIED</p>	<p>Regional Services Council - Membership</p>
<p>S. Fraser provided an update on the CEO recruitment status. Susan noted Mirams Becker was contracted to aid in the process. Posting of position was done mid-April and unconscious bias training was done yesterday with all CEO Search Committee members. Susan noted things are nicely on track and further updates will occur as available.</p>	<p>CEO Search Committee Update</p>
FOR INFORMATION	
<p>The following materials were included within the meeting package for information:</p> <ul style="list-style-type: none"> Novari Health: <i>Transforming Access to Care in NWO</i> 	
MOVE TO IN CAMERA	
<p>Moved by: B. Jarvela Seconded by: Bp. F. Colli</p> <p>THAT THE BOARD OF DIRECTORS MOVE TO AN IN-CAMERA (CLOSED) SESSION AT 1902 HOURS.</p> <p style="text-align: right;">CARRIED</p>	<p>Move to In Camera Session</p>
RISE AND REPORT FROM IN CAMERA	
<p>The open session of the meeting resumed at 1917 hours with the following rise and report from the in-camera session: The Board of Directors approved the physician privileges as delineated in the Credentialing report, dated May 4, 2023.</p>	
ADJOURNMENT/NEXT MEETING AND BOARD EVALUATION	

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<p>Board members and the President & CEO conducted a round table evaluation without management.</p> <p>Next meeting: June 21, 2023.</p> <p>The meeting adjourned at 1918 hours.</p>	
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Chair, Board of Directors



Recording Secretary

June 21, 2023

Date