

BOARD OF DIRECTORS

June 21, 2023

<p>A meeting of the Board of Directors was held on Wednesday, July 21, 2023 at 1700 hours in the Georgian Room at St. Joseph's Heritage.</p> <p>P. Bouchard, Bp. F. Colli, Dr. P. de Bakker, B. Jarvela, C. Milks, S. McAllister, K. O'Brien, G. Postans, F. Pottinger, R. Simpson, F. Zanatta</p> <p>S. Fraser, J. Black</p> <p>B. Ball, K. Callaghan, P. Francis, C. Freitag, A. Shaen.</p> <p>Shelby Poletti, Director, Planning and Performance</p>	<p>Attendance</p> <p>Regrets</p> <p>Staff Resource</p> <p>Guests</p>
BOARD EDUCATION SESSION	
<p>Prior to calling the meeting to order, a video by the OHA entitled: "<i>Humanity in our Hospitals</i>" was shared.</p>	<p>OHA Video</p>
CALL TO ORDER	
<p>R. Simpson called the meeting to order at 1738 hours and provided a land acknowledgement. Roberta welcomed new Board member – James Anderson. Introductions were carried out around the table.</p>	<p>Land Acknowledgment</p>
<p>G. Postans led the opening prayer.</p>	<p>Opening Prayer</p>
CONFLICT OF INTEREST DECLARATIONS	
<p>None.</p>	
DECLARATIONS TO THE BOARD	
<p>None.</p>	
CONSENT MOTION FOR AGENDA/MINUTES	
<p>Item 6.5 <i>Board Recruitment</i> was added to the agenda.</p> <p>Moved by: F. Zanatta Seconded by: G. Postans</p> <p>THAT THE AMENDED AGENDA OF JUNE 21, 2023 AND THE MINUTES OF THE BOARD OF DIRECTORS MEETING OF MAY 17, 2023 BE APPROVED.</p> <p style="text-align: right;">CARRIED</p>	
BUSINESS ARISING/STANDING AGENDA ITEMS	
<p>The Board Workplan was included within the meeting package for information and reference. All areas are on-track.</p> <p>Scorecard review was an item on the plan for June; Byron outlined the corporate scorecard materials found within the package. Byron highlighted the salmon coloured items which identify areas for improvement and provided background information on each. Byron also highlighted targets that were met or exceeded.</p>	<p>Board Work Plan</p>
<p>K. O'Brien noted the City of Thunder Bay and District OHT has added individuals for representation on the Collaborative Leadership Council, with Paul Francis, VP, N'doo-owe Binesi (SJCG) and Miranda Lesperance VP, Indigenous Collaboration, Equity and Inclusion (TBRHSC) now being members of the Collaborative Leadership Council.</p>	<p>City of Thunder Bay and District OHT Update</p>

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<p>At the City and District of Thunder Bay OHT's naming ceremony, held on May 24, 2023, a name was chosen for the OHT: <i>Noojmawing Sookatagaing Healing Working Together Ontario Health Team</i>. (Phonetic pronunciation is: Noo–J–ma–wing Soo–ka–tay–ga–ing.)</p>	
<p>F. Pottinger provided a status update on the corporate by-law and results from the survey, distributed after last month's board meeting, on honorary directors and voting. The By-Law Committee has removed the honorary director position. Next steps will be to finalize formatting, legal, the Board for approval and then CHSO.</p>	<p>Update- Corporate By- Law</p>
<p>R. Simpson provided an update on the strategic planning process and referenced the background document from Santis Health within the package. A full day session with the Board and Santis will occur in November 2023.</p>	<p>Strategic Planning 2024- 2028</p>
<p>The Board Recruitment interview panel, made up of R. Simpson, B. Jarvela, P. Bouchard and K. O'Brien conducted an interview with a candidate. Roberta outlined the candidates background and experience and on behalf of the panel, brought forward the following motion:</p> <p>Moved by: <i>G. Postans</i> Seconded by: <i>F. Pottinger</i></p> <p>THAT THE BOARD APPROVE THE APPOINTMENT OF REGINA MANDAMIN FOR A THREE-YEAR TERM (JUNE 2023-JUNE 2026) AND RECOMMEND THE APPROVAL OF SAME FROM THE CATHOLIC HEALTH SPONSORS OF ONTARIO.</p> <p style="text-align: right;">CARRIED</p>	<p>Board Recruitment</p>
<p>REPORT OF THE CHIEF OF MEDICAL STAFF</p>	
<p>Dr. de Bakker presented the report of the Chief of Medical Staff of June 1, 2023 and highlighted Dr. Wes Fidler's recent Distinguished Member Award from the Ontario Rheumatology Association.</p> <p>Moved by: <i>Dr. P. deBakker</i> Seconded by: <i>B. Jarvela</i></p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE REPORT OF THE CHIEF OF MEDICAL STAFF FOR JUNE 1, 2023.</p> <p style="text-align: right;">CARRIED</p>	<p>Chief of Staff Report</p>
<p>LEADERSHIP TEAM REPORT</p>	
<p>K. O'Brien presented the Leadership Team Report to the Board for June 2023. In addition, verbal updates were provided on the following items outside of the report:</p> <ul style="list-style-type: none"> • On June 5, 2023, on behalf of St. Joseph's Care Group – Marianne Kulp, Assistant Administrator, HRM, accepted the 3M Quality Award from the Canadian College of Health Leadership Conference • Kelli noted upcoming staff BBQ's have been scheduled in June and July with two times scheduled on the days to cover day and evening staff; all Board members are welcome to attend/volunteer • Funding has been offered for the Clinical Scholar Program which supports new graduate nurses • We were deeply saddened to hear the news of Jessica Saunders, Coordinator, Client and Community Relations on her recent passing. Jessica had made significant impact to the lives of many and she will be profoundly missed. • A scheduled Blessing for the renovated Chapel at St. Joseph's Heritage had to be rescheduled with a Code Black being announced just prior to the event. • June is National Indigenous History month being. Cultural ceremonies are being organized for clients and staff at St. Joseph's, HRM and SMSC. 	<p>Leadership Team Report</p>

BOARD OF DIRECTORS

June 21, 2023

<ul style="list-style-type: none"> On June 15, 2023 Leadership participated in a webinar with health system partners, hosted by Matt Anderson, CEO OH and Brian Kytort, Chief Regional Officer, OHN. Overviews were shared on ALC reduction, home and community services and the HHR situation. On June 23, 2023 Dr. K. Velji will be visiting the Care group and will meet with Leadership Team and teams to showcase innovative models of care. Thanks are expressed to Kim Callaghan and clinical managers who organized the showcase. MAID working group is in place in relation to inclusion of Mental Health Changes will be introduced to access to the Board Portal and emails for Board members in effort to mitigate cybersecurity risks 	
<p>Moved by: K. O'Brien Seconded by: C. Milks</p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE LEADERSHIP TEAM REPORT FOR JUNE 2023.</p> <p style="text-align: right;">CARRIED</p>	
REPORT OF THE FOUNDATION	
<p>F. Zanatta outlined the Foundation report for June 2023. Frank noted this would be his last Board meeting as he will be moving to the Chair role of the Foundation Board. He expressed his thanks to Members.</p> <p>Moved by: F. Zanatta Seconded by: G. Postans</p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE FOUNDATION REPORT FOR JUNE 2023.</p> <p style="text-align: right;">CARRIED</p>	St. Joseph's Foundation Report
COMMITTEE REPORTS - CONSENT MOTION	
<p>R. Simpson asked Members if they wished to hold any of the reports out of consent. With no request to move any reports out of consent, Bp. F. Colli outlined the key messages from the Board Quality, Safety and Risk Committee and R. Simson outlined the key messages from the Executive and Finance and Audit Committees.</p> <p>Moved by: F. Pottinger Seconded by: P. Bouchard</p> <p>THAT THE BOARD APPROVE THE FOLLOWING COMMITTEE REPORTS AND ANY MOTIONS CONTAINED THEREIN:</p> <ol style="list-style-type: none"> i. Board Quality, Safety and Risk Committee – June 13, 2023 ii. Executive Committee – June 7, 2023 iii. Finance and Audit Committee – June 1, 2023 <p style="text-align: right;">CARRIED</p>	Consent Motion
COMMITTEE REPORTS HELD FROM CONSENT MOTION	
<p>Nil.</p>	
NEW BUSINESS	
<p>Nil.</p>	
FOR INFORMATION	
<p>The following materials were included within the meeting package for information:</p> <ul style="list-style-type: none"> Regional Services Council CHSO Correspondence, May 28, 2023 – HIS Renewal Motion passed CHAC Annual Conference 2023 Summary Notes Annual Professional Staff Minutes – June 7, 2023 	
MOVE TO IN CAMERA	

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<p>Moved by <i>B. Jarvela</i> Seconded by: <i>P. Bouchard</i></p> <p>THAT THE BOARD OF DIRECTORS MOVE TO AN IN-CAMERA (CLOSED) SESSION AT 1837 HOURS.</p> <p style="text-align: right;">CARRIED</p>	<p>Move to In Camera Session</p>
<p>RISE AND REPORT FROM IN CAMERA</p>	
<p>The open session of the meeting resumed at 1854 hours with the following rise and report from the in-camera session: The Board of Directors approved the physician privileges as delineated in the Credentialing reports of June 1, 2023, the reinstatement of the “at risk” portion of salaries for the President and CEO, Leadership Team and Chief of Staff, approved implementation of a new non-union payband structure and scales, and approved the Unifor HRM ratification for the contract period of November 1, 2022-October 31, 2025.</p>	
<p>Leadership Team members, except for K. O’Brien and B. Ball were excused from the meeting. S. Poletti joined the meeting at 1850 hours. Shelby provided a presentation which highlighted the changes to the standards and additional wording to newly introduced criterion. The Governance Functioning Tool to be completed in the Fall.</p> <p>An email will be sent to the Board with a link to complete the Governance Standards – Self-Assessment following the meeting.</p> <p>Shelby walked board members through each of the standards with discussions on whether they are met and evidence of same for each was provided.</p> <p>Shelby, Byron and Kelli will meet to develop QIAP plan to vet through Governance Committee in August.</p>	<p>Accreditation Standards</p>
<p>ADJOURNMENT/NEXT MEETING AND BOARD EVALUATION</p>	
<p>Board members and the President & CEO conducted a round table evaluation without management.</p> <p>Next meeting: September 20, 2023</p> <p>The meeting adjourned at 1954 hours.</p>	

Chair, Board of Directors

Recording Secretary

Date