

BOARD OF DIRECTORS

April 17, 2024

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| <p>A meeting of the Board of Directors was held on Wednesday, March 20, 2024 at 1800 hours in the Georgian Room at St. Joseph's Heritage.</p> <p>J. Anderson, J. Black, P. Bouchard, J. Christy, Bp. F. Colli, D. Comuzzi, Dr. P. de Bakker, S. Fraser, B. Jarvela, R. Mandamin, G. Postans, F. Pottinger, R. Simpson.</p> <p>A. Docherty</p> <p>B. Ball, K. Callaghan, P. Francis, C. Freitag, A. Shaen.</p> <p>Tricia Murdoch, Director, Human Resources</p> | <p>Attendance</p> <p>Regrets</p> <p>Staff Resource</p> <p>Guests</p> |
| BOARD EDUCATION SESSION | |
| <p>A. Shaen provided an introduction and welcome to T. Murdoch, Director, Human Resources. Tricia presented on the Health Human Resources Plan.</p> <p>Following time for questions, Tricia was thanked and exited the meeting at 1816 hours.</p> | <p>Health Human Resources Plan</p> |
| CALL TO ORDER | |
| <p>S. Fraser called the meeting to order at 1816 hours and provided a land acknowledgement.</p> | <p>Land Acknowledgment</p> |
| <p>D. Comuzzi led the opening prayer.</p> | <p>Opening Prayer</p> |
| CONFLICT OF INTEREST DECLARATIONS | |
| <p>None.</p> | |
| DECLARATIONS TO THE BOARD | |
| <p>None.</p> | |
| CONSENT MOTION FOR AGENDA/MINUTES | |
| <p>Moved by: J. Anderson Seconded by: G. Postans</p> <p>THAT THE BOARD APPROVE THE APRIL 17, 2024 AGENDA AND MINUTES FROM THE MARCH 20, 2024 MEETING.</p> <p style="text-align: right;">CARRIED</p> | |
| BUSINESS ARISING/STANDING AGENDA ITEMS | |
| <p>The Board Workplan was included within the meeting package for information and reference. All areas are on-track.</p> | <p>Board Work Plan</p> |
| <p>J. Black provided an update on work being done including continuation with the development of integrated clinical pathways. An expression of interest was circulated for operational support partner with interview process currently underway as a second phase to selection. An inaugural OHT Governance meeting is scheduled for next week.</p> | <p>City of Thunder Bay and District OHT Update</p> |
| <p>Included in the package was correspondence from CHSO, dated April 3, 2024, which documents the approval of Jack Christy's three month term, ending at the June 2024 AGM, along with the approval of the Mission, Vision and Values as presented to CHSO. In addition to this correspondence, a decision briefing was included, requesting that the Board of Directors approve the strategic priorities, objectives and enablers as outlined in the briefing note.</p> | <p>Strategic Planning</p> |

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| <p>B. Ball outlined the briefing note. He noted a public-facing document will be developed for the formalized launch of the plan. A question was raised regarding the Mission, Vision and Values statements and how staff will perceive them. K. Callaghan shared that a soft-launch of the statements to staff will be done. Beginning this week, J. Black will be visiting all sites, conducting unit visits and open house sessions to share the statements with staff.</p> <p>Moved by: <i>R. Simpson</i> Seconded by: <i>D. Comuzzi</i></p> <p>THAT THE BOARD APPROVE THE STRATEGIC PRIORITIES, OBJECTIVES AND ENABLERS AS OUTLINED WITHIN THE DECISION BRIEF AS FOUND WITHIN THE MEETING PACKAGE.</p> <p style="text-align: right;">CARRIED</p> | |
| REPORT OF THE CHIEF OF MEDICAL STAFF | |
| <p>Dr. de Bakker presented the report of the Chief of Medical Staff of April 4, 2024.</p> <p>Moved by: <i>Dr. P. deBakker</i> Seconded by: <i>R. Simpson</i></p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE REPORT OF THE CHIEF OF MEDICAL STAFF FOR APRIL 4, 2024.</p> <p style="text-align: right;">CARRIED</p> | Chief of Staff Report |
| LEADERSHIP TEAM REPORT | |
| <p>J. Black presented the Leadership Team Report to the Board for April 2024. Janine highlighted two areas of the report for the Board:</p> <ul style="list-style-type: none"> • Thriving nursing careers in Long-Term Care • Educating Health Care Students to support older adults with responsive behaviours <p>Moved by: <i>J. Black</i> Seconded by: <i>F. Pottinger</i></p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE LEADERSHIP TEAM REPORT FOR APRIL 2024.</p> <p style="text-align: right;">CARRIED</p> | Leadership Team Report |
| REPORT OF THE FOUNDATION | |
| <p>S. Lychowyd presented the report of the Foundation for April 2024. Sandy expressed thanks to all those who have donated to the Foundation, either monetary or time, to various events.</p> <p>Moved by: <i>S. Lychowyd</i> Seconded by: <i>R. Simpson</i></p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE LEADERSHIP TEAM REPORT FOR APRIL 2024.</p> <p style="text-align: right;">CARRIED</p> | Foundation Report |
| COMMITTEE REPORTS - CONSENT MOTION | |
| <p>With no request to move the Finance and Audit Committee report out of consent, G. Postans outlined the key messages from the April 4, 2024 meeting.</p> <p>Moved by: <i>G. Postans</i> Seconded by: <i>P. Bouchard</i></p> | Consent Motion Finance & Audit Committee |

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| <p>THAT THE BOARD APPROVE THE FOLLOWING REPORTS AND ANY MOTIONS CONTAINED THEREIN:</p> <ul style="list-style-type: none"> Finance and Audit Committee – April 4, 2024 <p style="text-align: right;">CARRIED</p> | <p>Committee</p> |
| COMMITTEE REPORTS HELD FROM CONSENT MOTION | |
| <p>Bp. F. Colli highlighted the key messages from the April 2, 2024 Governance Committee meeting. Pertaining to the Board Terms, Bp. Colli invited J. Black to address the Board on this topic.</p> <p>J. Black noted, as per the <i>Public Hospitals Act</i>, four Directors are required to “resign” from the Board each year; with the definition of the word resign meaning to end a set term, with the potential to be reappointed if it is not the final term. The current term structure does not meet compliance with the <i>Act</i>. J. Black noted in effort to become compliant with the <i>Act</i>, four of seven members who either have terms that commenced in 2020 or 2023 will need to reduce have their term reduced by one year. It is also being recommended that “appointed members” be appointed for one three-year term, with J. Christy’s term to begin in 2024/25.</p> <p>Following discussion, Board members were in agreement that an email would be sent to the seven members asking for their voluntary term reduction of one year. The Governance Committee will review responses at their meeting in May.</p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE REPORT OF THE GOVERNANCE COMMITTEE, DATED APRIL 2, 2024, AND FOLLOWING MOTIONS THEREIN:</p> <p>THAT THE BOARD RECOMMEND TO THE CATHOLIC HEALTH SPONSORS OF ONTARIO THE FOLLOWING SLATE OF OFFICERS FOR ST. JOSEPH'S CARE GROUP FOR THE YEAR 2024/25:</p> <ul style="list-style-type: none"> ROBERTA SIMPSON – CHAIR DEB COMUZZI - VICE CHAIR SUSAN FRASER - PAST CHAIR GARTH POSTANS - TREASURER JANINE BLACK - SECRETARY (PRESIDENT & CEO) <p>AND THAT THE BOARD APPROVE POLICIES: BD-04-006 AND BD-04-007 SELECTION OF BOARD DIRECTORS FOR ST. JOSEPH'S CARE GROUP AND THE NEW NOMINATION PROCESS FOR BOARD DIRECTORS FOR ST. JOSEPH'S CARE GROUP AS ATTACHED TO THE MINUTES;</p> <p>AND THAT THE BOARD APPROVE THE RE-APPOINTMENT OF LAURIE MACDONALD FOR AN ADDITIONAL THREE-YEAR TERM, ENDING IN MARCH 2027, AND RECOMMEND THAT THE BOARD APPROVE THE REVISED TERMS OF REFERENCE AS ATTACHED TO THE MINUTES.</p> <p style="text-align: right;">CARRIED</p> | <p>Governance</p> |
| NEW BUSINESS | |
| <p>Nil.</p> | |
| FOR INFORMATION | |
| <p>K. Callaghan shared highlights from recent visits to St. Joseph’s Care Group from Assistant Deputy Minister Catherine Wang on April 8th, along with Team members from Ontario Health North. The visit commenced with a tour of the main floor of the hospital site. Following the tour, they joined the Leadership Team to discuss a range of topics, including the challenges and pressures currently being faced.</p> <p>Deputy Minister of Health Deborah Richardson visited on April 15, 2024 and was joined by various Ministry staff, along with Team members from Ontario Health North. The visit was held in the Spiritual Gathering Lodge and it commenced in prayer and ceremony and focused on Indigenous Health and traditional healing.</p> | <p>Ministry of Health and Ontario Health Visits</p> |
| MOVE TO IN CAMERA | |


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| <p>Moved by <i>F. Pottinger</i> Seconded by: <i>G. Postans</i></p> <p>THAT THE BOARD OF DIRECTORS MOVE TO AN IN-CAMERA (CLOSED) SESSION AT 1859 HOURS.</p> <p style="text-align: right;">CARRIED</p> | <p>Move to In Camera Session</p> |
| RISE AND REPORT FROM IN CAMERA | |
| <p>The open session of the meeting resumed at 1910 hours with the following rise and report from the in-camera session: The Board of Directors approved the physician privileges as delineated in the credentialing and Learner reports of April 4, 2024.</p> | |
| ADJOURNMENT/NEXT MEETING AND BOARD EVALUATION | |
| <p>With no further business, the Chair adjourned the meeting at 1911 hours.</p> <p>The Leadership Team exited and Board members conducted a roundtable discussion.</p> <p>Next meeting: May 15, 2024.</p> | |



Chair, Board of Directors



Recording Secretary

May 15, 2024

Date