

BOARD OF DIRECTORS

September 18, 2024

<p>A meeting of the Board of Directors was held on Wednesday, September 18, 2024 at 1800 hours in the Georgian Room at St. Joseph's Heritage.</p> <p>Fr. J. Arockiam, J. Anderson, J. Black, P. Bouchard, D. Comuzzi, Dr. P. de Bakker, S. Fraser, B. Jarvela, R. Mandamin, G. Postans, F. Pottinger, R. Simpson.</p> <p>S. Lychowyd</p> <p>B. Ball, A. Docherty, K. Callaghan, P. Francis, C. Freitag, A. Shaen.</p> <p>Gail Brescia, Executive Director, Foundation</p> <p>Nicole Spivak, Director, Addictions Services, St. Joseph's Care Group Serena Dykstra, former Board Chair of Crossroads Centre Inc. Dawna Perry –former Vice Chair of Crossroads Centre Inc. Jane Feaver – former Chair and Past Chair of Crossroads Centre Inc.</p>	<p>Attendance</p> <p>Regrets</p> <p>Staff Resource</p> <p>Guests</p>
BOARD EDUCATION SESSION	
<p>Andrea Docherty, VP, Clinical & Community Health Services introduced Nicole Spivak, Director of Addictions Services at St Joseph's Care Group. Nicole welcomed the guests from the Crossroads Centre Inc. Board of Directors – Serena Dykstra, former Board Chair, Dawna Perry, former Vice Chair and Jane Feaver, former Chair and Past Chair. S. Dykstra provided an on-screen presentation on the voluntary integration experience between St. Joseph's Care Group and the Crossroads Centre. Serena's presentation outlined the history, journey and legacy of the Crossroads Centre, along with reflections and lessons learned from the experience. On behalf of Crossroads Centre, Serena extended sincere thanks to St. Joseph's Care Group for the smooth transition to allow for the continuum of care. Following a question and answer period, Crossroads guests were thanked and exited at 1755 hours.</p> <p>A. Docherty distributed and referenced a one-page document which provided an overview of the Peer-supported <i>Continuum of Care</i> in Mental Health & Addictions. In addition to extending thanks to all corporate services involved in the integration, Andrea acknowledged Nicole Spivak for her significant contributions to this initiative. Nicole exited the meeting at 1759 hours.</p>	<p>Crossroads Centre Inc.</p>
CALL TO ORDER	
<p>On behalf of the Board, R. Simpson extended a welcome to Father Joseph Arockiam. Father Arockiam has been appointed as the Bishop's representative of the Roman Catholic Bishop of the Diocese of Thunder Bay on the St. Joseph's Care Group Board.</p> <p>R. Simpson called the meeting to order at 1800 hours and provided a land acknowledgement.</p>	<p>Land Acknowledgment</p>
<p>James Anderson led the opening prayer.</p>	<p>Opening Prayer</p>
CONFLICT OF INTEREST DECLARATIONS	
<p>None.</p>	
DECLARATIONS TO THE BOARD	
<p>None.</p>	
CONSENT MOTION FOR AGENDA/MINUTES	
<p>Moved by: P. Bouchard Seconded by: B. Jarvela</p>	

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<p>THAT THE BOARD APPROVE THE SEPTEMBER 18, 2024 AGENDA AND MINUTES FROM THE JUNE 19, 2024.</p> <p style="text-align: right;">CARRIED</p>	
BUSINESS ARISING/STANDING AGENDA ITEMS	
<p>A draft copy of the Board 2024-25 Development Plan was included within the meeting package for review and approval. R. Simpson noted all areas are on track.</p> <p>Moved by: <i>J. Anderson</i> Seconded by: <i>D. Comuzzi</i></p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE 2024-25 BOARD DEVELOPMENT PLAN.</p> <p style="text-align: right;">CARRIED</p>	<p>Board Development Plan</p>
<p>J. Black shared a brief update, noting ongoing work continues. Janine referenced that a meeting is to be scheduled in October with members from Ontario Health, Ontario Health Teams, and the Regional Specialized Services Network, along with CEOs across the Northwest. Information to be provided as available.</p>	<p>Ontario Health/Ontario Health Team</p>
REPORT OF THE CHIEF OF MEDICAL STAFF	
<p>Dr. de Bakker presented the report of the Chief of Medical Staff of September 5, 2024.</p> <p>Moved by: <i>Dr. P. de Bakker</i> Seconded by: <i>J. Anderson</i></p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE REPORT OF THE CHIEF OF MEDICAL STAFF FOR SEPTEMBER 5, 2024.</p> <p style="text-align: right;">CARRIED</p>	
LEADERSHIP TEAM REPORT	
<p>J. Black presented the Leadership Team Report to the Board for September 2024. Janine highlighted areas of the report, including the Mission Moment, Operation Night Owl, and the planned implementation of the New local Employee & Family Assistance Program Provider.</p> <p>Moved by: <i>J. Black</i> Seconded by: <i>G. Postans</i></p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE LEADERSHIP TEAM REPORT FOR SEPTEMBER 2024.</p> <p style="text-align: right;">CARRIED</p>	<p>Leadership Team Report</p>
REPORT OF THE FOUNDATION	
<p>S. Lychowyd provided regrets for the meeting. G. Brescia presented the report of the Foundation for September 2024. Gail exited at 1824 hours.</p> <p>Moved by: <i>G. Brescia</i> Seconded by: <i>F. Pottinger</i></p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE LEADERSHIP TEAM REPORT FOR SEPTEMBER 2024.</p> <p style="text-align: right;">CARRIED</p>	<p>Foundation Report</p>
COMMITTEE REPORTS - CONSENT MOTION	

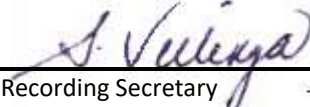
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<p>With no requests to pull either of the reports from consent, Committee Chairs provided an overview of their meetings and highlighted key messages from the meetings.</p> <p>Moved by: S. Fraser Seconded by: D. Comuzzi</p> <p>THAT THE BOARD APPROVE THE FOLLOWING COMMITTEE REPORTS AND ANY MOTIONS CONTAINED THEREIN:</p> <ul style="list-style-type: none"> <i>I. Executive Committee –September 4, 2024</i> <i>II. Governance Committee – August 23, 2024</i> <i>III. Board Quality, Safety & Risk Committee September 10, 2024</i> <p style="text-align: right;">CARRIED</p>	<p>Consent Motion</p>
COMMITTEE REPORTS HELD FROM CONSENT MOTION	
<p>Nil.</p>	
NEW BUSINESS	
<p>Nil.</p>	
FOR INFORMATION	
<p>The following information was included within the meeting package:</p> <ul style="list-style-type: none"> • Research Ethics Board First Quarter Report, April 1 to July 31, 2024 	
MOVE TO IN CAMERA	
<p>Moved by: B. Jarvela Seconded by: P. Bouchard</p> <p>THAT THE BOARD OF DIRECTORS MOVE TO AN IN-CAMERA (CLOSED) SESSION AT 1820 HOURS.</p> <p style="text-align: right;">CARRIED</p>	<p>Move to In Camera Session</p>
RISE AND REPORT FROM IN CAMERA	
<p>The open session of the meeting resumed at 1632 hours with the following rise and report from the in-camera session: The Board of Directors approved the physician privileges as delineated in September 5, 2024 Credentialing report and recommendations for executive compensation changes for the President & CEO and Chief of Staff were made.</p>	
ADJOURNMENT/NEXT MEETING AND BOARD EVALUATION	
<p>With no further business, the Chair adjourned the meeting at 1833 hours.</p> <p>Board members conducted a roundtable evaluation without management.</p> <p>Next meeting: October 16, 2024.</p>	



Chair, Board of Directors



Recording Secretary

October 16, 2024

Date