

BOARD OF DIRECTORS

February 19, 2025

A meeting of the Board of Directors was held on Wednesday, February 19, 2025 at 1800 hours in the Georgian Room at St. Joseph's Heritage.	
Fr. J. Arockiam, J. Black, P. Bouchard, D. Comuzzi, Dr. P. de Bakker, C. Freitag, B. Jarvela, S. Lychowyd, R. Mandamin, F. Pottinger, R. Simpson	Attendance
A. Docherty, A. Shaen, B. Ball, K. Callaghan, P. Francis, S. Brown (Recording Secretary)	Staff Resources
S. Livitski, S. Kumar	Guests
S. Fraser, G. Postans	Regrets
BOARD EDUCATION SESSION	
R. Simpson welcomed Sumeet Kumar, Director of Quality to the meeting. Sumeet provided a presentation on Building a Culture of Continuous Improvement. Key highlights included the concept of Daily Improvement, Quality and Safety Huddles, the Quality Management Framework, in addition to implementation of a quality program that incorporates two-eyed seeing.	Quality Program Presentation
R. Simpson thanked Sumeet for his presentation and Sumeet exited the meeting at 1755 hours.	
CALL TO ORDER	
R. Simpson called the meeting to order at 1756 hours, and welcomed Board members, the SJCG Leadership Team and guests to the meeting.	
R. Simpson led the opening prayer and provided a land acknowledgement.	Opening Prayer/Land Acknowledgement
DECLARATION OF CONFLICT OF INTEREST	
None.	
DELEGATIONS TO THE BOARD	
None.	
CONSENT MOTION FOR AGENDA/MINUTES	
Moved by: R. Mandamin Seconded by: D. Comuzzi THAT THE BOARD OF DIRECTIONS APPROVES THE FEBRUARY 19, 2025 AGENDA AND MINUTES FROM THE JANUARY 15, 2025 MEETING. CARRIED	
BUSINESS ARISING/STANDING AGENDA ITEMS	
A copy of the Board 2024-25 Development Plan was pre-circulated for information. It was noted that all areas are progressing as planned and remain on track.	Board Development Plan
Ontario Health is currently on hiatus due to the writ.	Ontario Health/Ontario Health Team
The Noojmawing Sookatagaing Ontario Health Team will hold a mediated session in March to address disruptions related to the HART Hub.	
St. Joseph's Care Group was selected as the regional lead for Indigenous health and services, with oversight of a new Regional Director of Indigenous Partnerships position.	

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REPORT FROM THE CHIEF OF STAFF	
Nil.	Chief of Staff Report
REPORT FROM THE PRESIDENT AND CEO	
<p>The February 2025 Leadership Team Report was pre-circulated for information. The report highlighted key initiatives, including clients embracing the road to recovery through the Crossroads Centre, Nanaandawe'ewin's traditional healing clinic, an update on all-staff training to support equitable care, the January 21-23 Northern Ontario Home and Community Care Gathering, efforts to expand partnerships in support of senior care, and the implementation of a new regional electronic health record system, all of which align with the Care Group's strategic priorities.</p> <p>Moved by: J. Black Seconded by: F. Pottinger</p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE LEADERSHIP TEAM REPORT FOR FEBRUARY 2025. CARRIED</p>	Leadership Team Report
REPORT FROM THE ST. JOSEPH'S FOUNDATION OF THUNDER BAY	
<p>The February 2025 Foundation Report was pre-circulated for information. The report highlighted key initiatives, including the Country Hoedown event on January 28th, the new monthly format for the Split the Pot Lottery, a featured segment of the Foundation on Local Matters, the Curl for Care event on February 28th, efforts to strengthen governance, and an update on staffing.</p> <p>Moved by: S. Lychowyd Seconded by: Fr. J. Arockiam</p> <p>THAT THE BOARD OF DIRECTORS APPROVE THE FOUNDATION REPORT FOR FEBRUARY 2025. CARRIED</p>	Foundation Report
COMMITTEE REPORTS - CONSENT MOTION	
<p>With no requests to pull any reports from consent, Committee Chairs provided summaries of key messages from their respective meetings.</p> <p>Moved by: P. Bouchard Seconded by: S. Lychowyd</p> <p>THAT THE BOARD APPROVE THE FOLLOWING COMMITTEE REPORTS AND ANY MOTIONS CONTAINED THEREIN:</p> <ul style="list-style-type: none"> I) Governance Committee – February 4, 2025 II) Finance & Audit Committee – February 6, 2025 III) Board Quality, Safety & Risk Committee – February 11, 2025 <p>CARRIED</p>	Consent Motion
COMMITTEE REPORTS HELD FROM CONSENT MOTION	
Nil.	
NEW BUSINESS	
<p>K. Callaghan presented a guidance document regarding the Provincial Election, outlining restrictions on government funding and announcements, caretaker restriction periods, news and media protocols, lobbying and advocacy guidelines, and SJCG/Board member engagement with political candidates. The guidance document has been uploaded to the SJCG Board portal for reference.</p>	Primer on Provincial Elections

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Following K. Callaghan's presentation, a roundtable introduction took place, allowing the current Board members to meet the new potential member.	
<p>R. Simpson presented a recommendation from the SJCG Research Ethics Board for the appointment of two individuals to the Indigenous Member position.</p> <p>Moved by: P. Bouchard Seconded by: F. Pottinger</p> <p>THAT THE BOARD APPROVE THE APPOINTMENTS OF TYNA LEGAULT TAYLOR AND JAZANNE BUNTING TO THE RESEARCH ETHICS BOARD FOR A THREE-YEAR TERM, ENDING FEBRUARY 29, 2028.</p> <p style="text-align: right;">CARRIED</p>	Appointment of Research Ethics Board Members
FOR INFORMATION	
<p>The Research Ethics Board (REB) Third Quarter Report, summarizing key activities of the REB for the period from November 1, 2024, to January 31, 2025, was included in the meeting package.</p> <p>S. Livitski exited the meeting at 1831 hours.</p>	Research Ethics Board Third Quarter Report – November 1, 2024 to January 31, 2025
MOVE TO IN CAMERA	
<p>Moved by: D. Comuzzi Seconded by: P. Bouchard</p> <p>THAT THE BOARD OF DIRECTORS MOVE TO AN IN CAMERA (CLOSED) SESSION AT 1832 HOURS.</p> <p style="text-align: right;">CARRIED</p>	Move to In Camera Session
RISE AND REPORT FROM IN CAMERA	
<p>The open session of the meeting resumed at 1845 hours with the following rise and report from the in camera session: The Board Of Directors approves the Finance & Audit Committee – February 6, 2025 report and any motions contained therein.</p>	
ADJOURNMENT/NEXT MEETING AND BOARD EVALUATION	
<p>With no further business, the Chair adjourned the meeting at 1846 hours.</p> <p>The Leadership Team exited the meeting and a round table board evaluation was conducted.</p> <p>Date of Next Meeting: March 19, 2025</p>	



Chair, Board of Directors



Recording Secretary

March 19, 2025

Date