

BOARD OF DIRECTORS

March 19, 2025

A meeting of the Board of Directors was held on Wednesday, March 19, 2025 at 1800 hours in the Georgian Room at St. Joseph's Heritage.	
Roberta Simpson (Chair), Deb Comuzzi, Susan Fraser, Paula Bouchard, Barbara Jarvela, Fhara Pottinger, Regina Mandamin, Sandy Lychowyd, Stacey Livitski, Chief Melvin Hardy, Janine Black, Dr. Peter de Bakker, Carolyn Freitag	Attendance
Adam Shaen, Kim Callaghan, Sheila Brown (Recording Secretary)	Staff Resources
Bishop Alan Campeau, Deann K., Breanne Nelli, Nancy Thompson, Dr. Michel Bédard, Shayna Cummings	Guests
Garth Postans, Dr. Elrasheed Osman, Byron Ball, Andrea Docherty, Paul Francis	Regrets
BOARD EDUCATION SESSION	
R. Simpson provided the context for the client storytelling session. J. Black introduced and welcomed a long-time client of SJCG, who has accessed various programs and services throughout her journey. After being diagnosed with Schizophrenia and diligently managing her condition, she transitioned into the Mental Health Supportive Housing Program and currently resides at Franklin Manor. The client's personal experience and story were shared through a video.	Client Storytelling Session
R. Simpson thanked the guests for attending the meeting, and they exited at 17:43 hours.	
The 2024 Client Satisfaction Results were presented. The survey was distributed from September 9 to November 4, 2024, to clients, residents, and substitute decision-makers. It included 8 demographic questions and 14 questions focused on satisfaction, with a new question specifically addressing respondents' experiences with wholistic care. A total of 1,673 surveys were returned, representing a response rate of 64.8%. During the discussion, the availability of external translators was raised, and Janine was tasked with following up with Paul on this matter.	Client Satisfaction Results
R. Simpson thanked Dr. M. Bédard and S. Cummings for their presentation, and they exited at 1815 hours.	
CALL TO ORDER	
R. Simpson called the meeting to order at 1816 hours and extended a warm welcome to the Board members, the SJCG Leadership Team, and guests. Chief Melvin Hardy and Bishop Alan Campeau provided introductions to the Board of Directors.	
S. Fraser led the opening prayer and provided a land acknowledgement.	Opening Prayer/Land Acknowledgement
DECLARATION OF CONFLICT OF INTEREST	
None.	
DELEGATIONS TO THE BOARD	
None.	
CONSENT MOTION FOR AGENDA/MINUTES	
Moved by: P. Bouchard Seconded by: B. Jarvela THAT THE BOARD OF DIRECTORS APPROVES THE MARCH 19, 2025 AGENDA AND MINUTES FROM THE FEBRUARY 19, 2025 MEETING. CARRIED	

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BUSINESS ARISING/STANDING AGENDA ITEMS	
A copy of the Board 2024-25 Development Plan was pre-circulated for information. It was noted that all areas are progressing as planned and are on track.	Board Development Plan
Ontario Health is currently in Caretaker Mode, which is scheduled to conclude on April 15th. A mediation session was held regarding the HART Hub, and moving forward, the focus will be on advancing as a collaborative community of partners. NorWest Community Health Centres (NWCHC) is the lead organization and continues to be actively engaged with our teams.	Ontario Health/Ontario Health Team
REPORT FROM THE CHIEF OF STAFF	
<p>Dr. de Bakker presented the Chief of Staff report for February 20, 2025 and March 6, 2025 with a focus on the annual renewals for Chiefs of Departments, Members at Large, and the Chief of Staff.</p> <p>Moved by: Dr. P de Bakker Seconded by: S. Fraser</p> <p>THAT THE BOARD OF DIRECTORS APPROVES THE CHIEF OF STAFF REPORT FOR MARCH 2025.</p> <p style="text-align: right;">CARRIED</p>	Chief of Staff Report
REPORT FROM THE PRESIDENT AND CEO	
<p>The March 2025 report included a 'mission moment' that highlighted the inspiring story of a long-time resident of the Sister Leila Greco Apartments, who hosted a dinner party for fellow tenants, creating an evening filled with joy, laughter, and a sense of community. Additional key highlights included initiatives focused on connecting culture and the land in addiction recovery, opportunities for cultural safety and equity learning, and knowledge-sharing efforts aimed at bridging opportunities. The report also noted a visit from the Federal Minister of Mental Health and Addictions.</p> <p>In celebration of St. Joseph's Day, the Leadership Team participated in distributing and serving cinnamon buns to staff. Additionally, it was mentioned that Janine Black and Gail Brescia attended the Chamber of Commerce Annual General Meeting on February 26th.</p> <p>Moved by: J. Black Seconded by: P. Bouchard</p> <p>THAT THE BOARD OF DIRECTORS APPROVES THE LEADERSHIP TEAM REPORT FOR MARCH 2025.</p> <p style="text-align: right;">CARRIED</p>	Leadership Team Report
REPORT FROM THE ST. JOSEPH'S FOUNDATION OF THUNDER BAY	
<p>The March 2025 Foundation Report was pre-circulated for information. The report highlighted several key initiatives, including the Curl for Care event, the Split the Pot Lottery, the Country Hoedown event held on January 28th, a featured segment of the Foundation on Local Matters, efforts to strengthen governance, and an update on staffing. Policy work and Terms of Reference are currently under development, with completion expected by summer 2025. Plans are in place to recognize the Sisters for their contributions and to honor key sponsors at the same event, which is tentatively scheduled for May 2025.</p> <p>Moved by: S. Lychowyd Seconded by: S. Livitski</p> <p>THAT THE BOARD OF DIRECTORS APPROVES THE ST. JOSEPH'S FOUNDATION OF THUNDER BAY REPORT FOR MARCH 2025.</p>	Foundation Report

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CARRIED	
COMMITTEE REPORTS - CONSENT MOTION	
With no requests to pull any reports from consent, Committee Chairs provided summaries of key messages from their respective meetings. Moved by: D. Comuzzi Seconded by: S. Fraser THAT THE BOARD OF DIRECTORS APPROVES THE FOLLOWING COMMITTEE REPORTS AND ANY MOTIONS CONTAINED THEREIN: I) Governance Committee – March 4, 2025 II) Ad Hoc Performance Review and Compensation Committee – March 5, 2025 III) Executive Committee – March 5, 2025 IV) Finance & Audit Committee – March 6, 2025 V) Board Quality, Safety & Risk Committee – March 11, 2025 CARRIED	Consent Motion
COMMITTEE REPORTS HELD FROM CONSENT MOTION	
Nil.	
NEW BUSINESS	
Nil.	
FOR INFORMATION	
The Regional Services Council of the Board Dashboard for February 2025 was included in the meeting package, with updates highlighted in red. Notable updates include advancements in technology upgrades. <i>Bishop A. Campeau exited the meeting.</i>	Regional Services Council of the Board Dashboard
MOVE TO IN CAMERA	
Moved by: F. Pottinger Seconded by: B. Jarvela THAT THE BOARD OF DIRECTORS MOVE TO AN IN CAMERA (CLOSED) SESSION AT 1851 HOURS. CARRIED	Move to In Camera Session
RISE AND REPORT FROM IN CAMERA	
The open session of the meeting resumed at 1901 hours with the following rise and report from the in camera session: The Board of Directors approved the physician privileges as delineated in the Credentialing reports from February 20, 2025 and March 6, 2025. Additionally, the Board approved the indicators tied to Executive Compensation for 2025/2026.	
In accordance with the Catholic Health Sponsors of Ontario process for the appointment of new Board Directors, a recommendation will be submitted to appoint Bishop Alan Campeau. Moved by: S. Livitski Seconded by: B. Jarvela THAT THE BOARD OF DIRECTORS OF ST. JOSEPH'S CARE GROUP RECOMMENDS APPOINTMENT OF BISHOP ALAN CAMPEAU BE APPROVED BY THE BOARD OF THE CATHOLIC HEALTH SPONSORS OF ONTARIO AS THE MEMBERS. CARRIED	SJCG Board of Directors Appointment


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With no further business, the Chair adjourned the meeting at 1903 hours.	
Board members were provided with a survey link to complete an online board meeting evaluation survey.	
Date of Next Meeting: April 16, 2025	



Chair, Board of Directors



Recording Secretary

April 16, 2025
Date