

## BOARD OF DIRECTORS

June 18, 2025

A meeting of the Board of Directors was held on Wednesday, June 18, 2025 at 1800 hours in the Georgian Room at St. Joseph's Heritage.	
Roberta Simpson (Chair), Deb Comuzzi, Susan Fraser, Garth Postans, Barbara Jarvela, Paula Bouchard, Chief Melvin Hardy (virtual), Stacey Livitski, Regina Mandamin, Fhara Pottinger, Janine Black, Dr. Peter de Bakker, Carolyn Freitag, Dr. Armour Boake	<b>Attendance</b>
Byron Ball, Kim Callaghan, Andrea Docherty, Paul Francis, Adam Shaen, Ingrid Britt (Recording Secretary)	<b>Staff Resources</b>
Bishop Alan Campeau, Bill Bradica, Ben Raison, Emily Phippard, Andrew Koscielniak, Ashley Lyon, Gail Brescia	<b>Guests</b>
<b>BOARD EDUCATION SESSION</b>	
A. Koscielniak and A. Lyon jointly presented an overview of SJCG's initiatives, including Wiidosem Dabasendizonwin and the 2024–2028 EDI Action Plan: <i>Creating a Culture of Belonging</i> . Key updates included: Training and development initiatives; Data analytics related to Racism and Discrimination Reporting and Self-Identification; Indigenous Health initiatives; Enhancements to the Employee Experience Survey; The Talent Pool Builder initiative; Recognition and awareness efforts; and Updates on systems and structural supports for EDI.	<b>N'doo'owe Binesi – Indigenous Health and Equity, Diversity &amp; Inclusion (EDI)</b>
A. Koscielniak and A. Lyon were thanked for their presentation and they exited at 1755 hours.	
<b>CALL TO ORDER</b>	
The meeting was called to order at 1756 hours by R. Simpson, who extended a warm welcome to the Board of Directors and the SJCG Leadership Team, and all guests in attendance. A roundtable introduction took place.	
D. Comuzzi led the opening prayer and provided a land acknowledgement.	<b>Opening Prayer/Land Acknowledgement</b>
<b>DECLARATION OF CONFLICT OF INTEREST</b>	
None.	
<b>DELEGATIONS TO THE BOARD</b>	
None.	
<b>CONSENT MOTION FOR AGENDA/MINUTES</b>	
<b>Moved by:</b> B. Jarvela <b>Seconded by:</b> P. Bouchard  <b>THAT THE BOARD OF DIRECTORS APPROVES THE JUNE 18, 2025 AGENDA AND MINUTES FROM THE MAY 21, 2025 MEETING, WITH THE FOLLOWING CORRECTION TO AMEND THE ATTENDANCE RECORD TO INCLUDE THAT FHARA POTTINGER WAS PRESENT ON MAY 21, 2025.</b>  <b>CARRIED</b>	
<b>BUSINESS ARISING/STANDING AGENDA ITEMS</b>	
A copy of the Board 2024-2025 Development Plan was pre-circulated for information. It was noted that all areas have been completed.	<b>Board Development Plan</b>
B. Jarvela noted that Sister Alice Greer would be happy to provide a more in-depth presentation on any of the ministries, should SJCG wish to invite her to do so.	
<b>REPORT FROM THE PRESIDENT AND CEO</b>	

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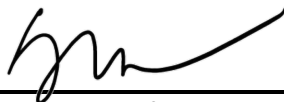
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<p>The June 2025 Leadership Team report was pre-circulated. Key highlights included a tribute to those supporting clients who use substances; the opening of Crossroads Centre at its new location, along with recognition from Ministers Hajdu and Holland on their social media; and this morning's opening event and tour of the new site on Brock Street, where the first clients are expected to move in next week.</p> <p><b>Moved by:</b> J. Black <b>Seconded by:</b> S. Livitski</p> <p><b>THAT THE BOARD OF DIRECTORS APPROVES THE LEADERSHIP TEAM REPORT FOR JUNE 2025.</b></p> <p style="text-align: right;"><b>CARRIED</b></p>	<p><b>Leadership Team Report</b></p>
<p style="text-align: center;"><b>REPORT FROM THE CHIEF OF STAFF</b></p>	
<p>The Medical Advisory Committee meeting minutes from June 5, 2025, were pre-circulated. Updates included ongoing efforts to revise corporate policies for consistency with the Professional Staff By-laws, as well as a presentation on the new AI Framework Evaluation Tool.</p> <p><b>Moved by:</b> Dr. P. de Bakker <b>Seconded by:</b> D. Comuzzi</p> <p><b>THAT THE BOARD OF DIRECTORS APPROVES THE CHIEF OF STAFF REPORT FOR JUNE 2025.</b></p> <p style="text-align: right;"><b>CARRIED</b></p>	<p><b>Chief of Staff Report</b></p>
<p style="text-align: center;"><b>REPORT FROM THE ST. JOSEPH'S FOUNDATION OF THUNDER BAY</b></p>	
<p>The June 2025 St. Joseph's Foundation of Thunder Bay Report was pre-circulated for information. Key highlights included acknowledgment of the contributors to the Heritage Gazebo and Garden initiative and the celebration held on June 13, as well as participation in the annual Transfer Ritual candle-lighting ceremony at St. Joseph's Motherhouse in North Bay.</p> <p><b>Moved by:</b> D. Comuzzi <b>Seconded by:</b> F. Pottinger</p> <p><b>THAT THE BOARD OF DIRECTORS APPROVES THE ST. JOSEPH'S FOUNDATION OF THUNDER BAY REPORT FOR JUNE 2025.</b></p> <p style="text-align: right;"><b>CARRIED</b></p>	<p><b>St. Joseph's Foundation of Thunder Bay Report</b></p>
<p style="text-align: center;"><b>COMMITTEE REPORTS - CONSENT MOTION</b></p>	
<p>With no requests to pull any reports from consent, Committee Chairs provided summaries of key messages from their respective meetings.</p> <p><b>Moved by:</b> P. Bouchard <b>Seconded by:</b> B. Jarvela</p> <p><b>THAT THE BOARD OF DIRECTORS APPROVES THE FOLLOWING COMMITTEE REPORTS AND ANY MOTIONS CONTAINED THEREIN:</b></p> <ul style="list-style-type: none"> <li>I) Governance Committee - June 3, 2025 and June 13, 2025</li> <li>II) Executive Committee - June 4, 2025</li> <li>III) Finance &amp; Audit Committee - June 5, 2025</li> <li>IV) Quality Safety Risk Committee - June 10, 2025</li> </ul> <p style="text-align: right;"><b>CARRIED</b></p>	<p><b>Consent Motion</b></p>
<p style="text-align: center;"><b>COMMITTEE REPORTS HELD FROM CONSENT MOTION</b></p>	
<p>Nil.</p>	

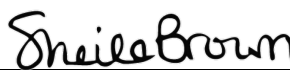
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NEW BUSINESS	
A summary of the terms and obligations within the Service Accountability Agreements was presented. Key highlights included: applicable agreements, sections, and schedules; service provision requirements; funding arrangements; planning and integration responsibilities; reporting and performance expectations; local obligations; and principles of reciprocal accountability.	<b>Service Accountability Agreements (H-SAA, L-SAA, M-SAA) Local Obligations</b>
A summary of the 2024–2025 year-end strategic plan was presented. Key highlights included: progress on the 2024–2028 strategic objectives; accomplishments from Year 1 (2024–2025); updates on Enabler initiatives; and notable year-end achievements.  J. Black and B. Ball responded to questions regarding baselines, timelines, and industry standards for benchmarks and metrics.	<b>2024-25 Year End Strategic Plan Summary</b>
A formal request dated June 5, 2025 from the Research Ethics Board to recommend members for re-appointment was received and included in the pre-circulated meeting package.  <b>Moved by:</b> P. Bouchard <b>Seconded by:</b> B. Jarvela  <b>THAT THE BOARD OF DIRECTORS APPROVES THE JUNE 5, 2025 RECOMMENDATION FROM THE RESEARCH ETHICS BOARD REGARDING THE RE-APPOINTMENT OF ITS MEMBERS.</b>  <b>CARRIED</b>	<b>Re-appointments of Research Ethics Board Members</b>
FOR INFORMATION	
A briefing note included in the meeting package summarized the key messages from the Regional Services Council meeting held on May 22, 2025.	<b>Regional Services Council Meeting (May 22, 2025) – Cascading Messaging to Boards</b>
MOVE TO IN CAMERA	
<b>Moved by:</b> P. Bouchard <b>Seconded by:</b> R. Mandamin  <b>THAT THE BOARD OF DIRECTORS MOVE TO AN IN CAMERA (CLOSED) SESSION AT 1857 HOURS.</b>  <b>CARRIED</b>	<b>Move to In Camera Session</b>
With no further business, the Chair adjourned the meeting at 2017 hours.  Annual Meeting: June 25, 2025 Date of Next Meeting: September 24, 2025	



Chair, Board of Directors



Recording Secretary

September 24, 2025

Date