



**Board of Directors Meeting – Minutes**  
**Wednesday, February 18, 2026 at 5:30 p.m.**  
**Virtual Via Teams**

**Present:**

Susan Fraser ( <i>Chair</i> )	Janine Black*	Bill Bradica	Deb Comuzzi
Carolyn Freitag*	Chief Melvin Hardy	Jordan Hudyma	Stacey Livitski
Regina Mandamin	Emily Phippard	David Pierce	

**By Invitation:**

Sheila Brown, *Recording Secretary*  
Adam Shaen, *Vice President, People & Mission*  
Andrea Docherty, *Vice President, Clinical & Community Health*  
Byron Ball, *Vice President, Infrastructure and Planning & CFO*  
Paul Francis, *Vice President, N'doo'owe Binesi*  
Kim Callaghan, *Director, Communications & Government Relations*  
Brenda Mason, *Elder in Council*

**Regrets:**

Dr. Armour Boake*	Paula Bouchard	Bishop Alan Campeau	Dr. Peter de Bakker*
Sharon Hollinsworth	Barbara Jarvela	Garth Postans	Fhara Pottinger
Ben Raison			

**1.0 CALL TO ORDER AND WELCOME**

The Chair welcomed Board members, Vice Presidents and guests to the meeting. The meeting was called to order at 5:31 p.m.

**1.1 Land Acknowledgment and Opening Prayer**

Chief M. Hardy provided the land acknowledgment and opening prayer.

**1.2 Declaration of Conflict of Interest – None**

**1.3 Delegations of the Board – None**

**1.4 Approval of the Agenda and Minutes of January 21, 2026**

**Moved by: D. Comuzzi**

**Seconded by: E. Phippard**

***“That the Board of Directors approves the February 18, 2026 Agenda as circulated and approves the Board of Directors Minutes of January 21, 2026 as presented.”***

**CARRIED**

**2.0 BUSINESS ARISING / STANDING AGENDA ITEMS**

**2.1 Board of Directors Motion Sheet – Included in the meeting package for information.**



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**2.2 Board of Directors Work Plan**

The 2025–2026 work plan was included in the meeting package for information. All activities are progressing as planned and remain on track.

**3.0 REPORTS**

**3.1 Report from the President & CEO**

The Leadership Team Report was pre-circulated for information. Key highlights included a review of long-term care home progress toward compliance from 2017 to present; participation in provincial pre-budget consultations; progress on opening beds at Hogarth Riverview Manor while maintaining transitional care capacity; and quarterly staff engagement activities, including walkabouts and town halls, with the next round starting in the coming week.

**3.2 Report from St. Joseph's Foundation Thunder Bay**

The President's Report was pre-circulated for information.

**4.0 CONSENT MOTION**

**4.1 Board Governance & Nominating Committee**

The minutes of the February 3, 2026 Board Governance & Nominating Committee meeting were pre-circulated for information. Key highlights included approval of the revised Conflict of Interest policy, preparation for accreditation, and streamlining of Board and Board Committee work plans.

**4.2 Board Resources Committee**

The minutes of the February 5, 2026 Board Resources Committee meeting were pre-circulated for information. Key highlights included the initial audit planning report, Human Resources key indicators, L-SAA compliance declarations for Board approval, updates on the Hospital Sector Stabilization Plan (HSSP) and cash flow projections, approval recommendations for operating and capital budgets, and review of financial statements.

J. Black explained the HSSP process, including the requirement to submit plans for budget balance within three years, the categorization of cost-saving initiatives by risk, and ongoing meetings with Ontario Health, which has directed the organization not to implement high-risk initiatives that would negatively impact access to care.

B. Ball presented on the 2026-2027 operating budget, addressing board questions on deficit management, reserve use, and sector-wide financial trends.

**4.3 Medical Advisory Committee**

The minutes of the February 5, 2026 Medical Advisory Committee meeting were pre-circulated for information.



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**Moved by:** B. Bradica  
**Seconded by:** R. Mandamin

***“That the Board of Directors approves the following committee reports and any motions contained therein:***

***4.1 Board Governance & Nominating Committee – February 3, 2026;***

***4.2 Board Resources Committee – February 5, 2026;***

***4.3 Medical Advisory Committee – February 5, 2026.”***

**CARRIED**

**5.0 COMMITTEE REPORTS HELD FROM CONSENT MOTION**

There were no items held from consent motion.

**6.0 NEW BUSINESS – None**

**7.0 FOR INFORMATION**

**7.1 Research Ethics Board Third Quarter Report (October 21, 2025 to December 31, 2025)**

The Third Quarter Report for the Research Ethics Board was included in the meeting package for information.

**8.0 IN CAMERA (CLOSED) SESSION**

**Moved by:** E. Phippard

**Seconded by:** D. Pierce

***“That the Board of Directors move to an In Camera closed session.”***

**CARRIED**

**9.0 RISE AND REPORT FROM IN CAMERA SESSION**

The Board of Directors approved the Medical Advisory Committee report from February 5, 2026 and the physician privileges outlined in the Credentialing report.

**10.0 DATE OF NEXT MEETING – Wednesday, March 18, 2026**

**11.0 ADJOURNMENT – The meeting adjourned at 6:16 p.m.**

**12.0 BOARD MEETING EVALUATION – Board members were asked to complete the evaluation via the link provided in the agenda.**



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A handwritten signature in black ink, appearing to be "JPM", is written above a horizontal line.

Chair, Board of Directors

A handwritten signature in black ink, appearing to be "Shelia Brown", is written above a horizontal line.

Recording Secretary

March 18, 2026

Date