

ROLES AND RESPONSIBILITIES OF THE BOARD OF DIRECTORS

ST. JOSEPH'S CARE GROUP

Preface

St. Joseph's Care Group is a Catholic organization founded by the Sisters of St. Joseph in 1884. Rooted in the healing ministry of Jesus, we meet the people of Northwestern Ontario where they are on their wellness journey and support them to achieve their highest quality of life.

St. Joseph's Care Group is sponsored by the Catholic Health Sponsors of Ontario (CHSO). Sponsorship refers to the way in which the Catholic identity of health institutions is granted by the Catholic Church and how its operations conform to the founders' Mission and Values. For a hospital, nursing home or home for the aged to be considered 'Catholic', it must have a 'Sponsor' recognized by the Church and carry out its activities consistent with its Mission and values.

Purpose

To ensure that the Board has a shared understanding of its governance role, the Board has adopted this Statement of the Roles and Responsibilities of the Board.

Confidentiality

Respect for confidentiality is the cornerstone of trust and confidence as well as a legislated obligation. Board members must at all times respect the confidentiality of any client names and/or circumstances that might identify clients. Similarly, all matters dealt with by the Board during in-camera meetings and matters related to finance, personnel and/or collective bargaining must be held in strictest confidence. Confidentiality means Directors may not relate such matters to anyone including immediate family members. The duty of confidentiality continues indefinitely after a Director has left the Board.

Roles of the Board*

- Decision-making
- Policy Formation
- Oversight

Responsibilities of the Board*

- Strategic Design Planning
- Executive Performance & Evaluation
- Quality Care
- Fiscal Oversight
- Board Performance & Self-Evaluation

**Please refer to the Article 11 "Responsibilities of Directors" and Article 9 "Conflict of Interest" in the St. Joseph's Care Group Corporate By-Law.*

Catholic Health Sponsors of Ontario

I agree to the submission of my name to the Catholic Health Sponsors of Ontario for appointment to the Board of Directors of St. Joseph's Care Group, Thunder Bay. I confirm that I have received, read and understand the Statements of Mission, Vision, Core Values and Strategic Plan of the Care Group.

As a Director, I commit to respect, uphold and advance the Mission, Vision and Values, respect all life policies of St. Joseph's Care Group and the *Catholic Health Care Alliance of Canada's Health Ethics Guide*.

Legal Compliance

The Board ensures that appropriate processes are in place to ensure compliance with legal requirements.

Amendment

This statement may be amended by the Board