

Leadership Team Report



January 2014



Care
Compassion
Commitment

Strategic Priorities

"The focus of our work"

Client-Centred Care ♦ Mental Health & Addictions ♦ Seniors' Care ♦ Chronic Disease

OTN Elders' Event

First Nations residents in our long term care homes are being offered OTN (Ontario Telehealth Network) connection to a monthly elders' event which connects elders in various First Nations communities. Recently, two Bethammi residents enjoyed the Christmas event, which included carol singing in Oji-Cree among other celebrations from their culture.

Lakehead Psychiatric Hospital Bed Reduction Plan

The Lakehead Psychiatric Hospital (LPH) Bed Reduction Plan was initiated in 2011, and to date, 23 beds have been closed. We are currently operating 48 beds at our LPH site, with the goal to reduce the bed number to 38 by 2015. On January 27, 2014, Dementia Care and Older Adult Rehabilitation will be consolidated on one unit.

New High Support Home

The construction of a new high support home on Gore Street is underway and progressing steadily. The home is now fully constructed with indoor work moving ahead. The new home will provide 6 clients with serious mental illness the opportunity to live in the community in a supported residential setting. It is anticipated the new home will be finished by March 2014.

Funding Parity

Since opening earlier this year, the funding for support services at Sister Leila Greco Apartments was significantly higher level as compared to funding at P.R. Cook Apartments. Negotiations with the North West Local Health Integration Network have resulted in equity. Effective January 1, 2014, additional funding will be provided to Support Services at P.R. Cook, thus enabling the provision of much-needed services to our tenants.

Corporate Principles

"Guide posts for how we work"

Quality & Safety ♦ Collaboration ♦ Innovation ♦ Accountability

Registered Nurses' Association of Ontario (RNAO) Addictions Best Practice Champion Workshop

The Best Practice Champions Workshop for Addictions was held in Thunder Bay on December 4 and 5 providing training for 86 nurses and other health care professionals from across the North West. This workshop provided participants with an overview on how to employ evidence-based nursing practices related to working with clients with addiction and mental health issues and how to lead the integration of best practices within their respective organizations. St. Joseph's Care Group was pleased to co-host this event in partnership with Lakehead University and Confederation College. Feedback from participants was favourable and many have expressed an interest in creating a regional community of practice to build capacity and core competencies across the continuum of health care.

Collaborative Practice

The Collaborative Practice Team met November 8, 2013 and established the current state of Collaborative Practice, identifying common goals, outcomes and identifying gaps. The next meeting is January 23, 2014 to review a draft model of collaborative practice and work through a process mapping session.

To ensure role clarity, the Coordinator, Clinical Education positions and the Coordinator of Learning and Professional Practice will now all be called Coordinators, Clinical Practice and Learning. This new title will reflect the plans for Collaborative Practice to have a more corporate presence as a support service to St. Joseph's Care Group.

Strategic Enablers

"Functions that support our success"

Our People ♦ Infrastructure ♦ Communication

Christmas Teas

As part of the Employee Recognition Program, Staff/Volunteer Christmas Teas were held in December at five of St. Joseph's Care Group sites. We are grateful to the staff of Nutrition and Food Services for working hard to make these annual events a special time for everyone to gather and celebrate the season.

United Way Employee Campaign

For the 11th consecutive year, St. Joseph's Care Group was proud to partner with the United Way & St. Joseph's Foundation for the Employee Campaign. Thank you to everyone who supported the Campaign. Together, we raised \$27,844.14. Since the partnership began in 2003, St. Joseph's Care Group employees have donated over \$300,000!

Psychiatry Services

Congratulations are extended to Dr. Robert Sheppard, Dr. Peter Schubert, Dr. Chi Cheng and Dr. Peter Braunberger who passed their sub-specialty certification examinations with the Royal College of Physicians and Surgeons of Canada this fall. Dr. Sheppard and Dr. Schubert received their sub-specialty certification in Forensic Psychiatry and Dr. Braunberger and Dr. Cheng received their sub-specialty certification in Child & Adolescent Psychiatry.

Certification in Psychiatric and Mental Health Nursing

Congratulations to Leanna Wasky-Heinzen, Registered Nurse who has successfully earned the Canadian Nurses Association (CNA) certification credential in Psychiatric and Mental Health Nursing.

Staff Certification

Sue Delamere and Laurie Macdonald, Occupational Therapists, have been certified in the administration of the Assessment of Motor and Process Skills (AMPS), a standardized Occupational Therapy assessment used world-wide.

Staff Presentation to Ontario Association of Non-Profit Homes & Services for Seniors (OANHSS) Workshop

Jackie McDonald, lead Personal Support Worker (PSW) for the long term care palliative care project, presented *Improving Palliative and End-of-Life Care in Long Term Care* at workshops held by OANHSS in Ottawa and Toronto in December.

Clinical Supervisor Promotions

The Social Work Quality Practice Council would like to congratulate two St. Joseph's Care Group Social Work colleagues who have been promoted to management positions. Pirjo Smith, Masters in Social Work (MSW), Registered Social Worker (RSW), is now the Clinical Supervisor for Concurrent Disorders programs at St. Joseph's Health Centre; Julie Zdep, Honours Bachelor of Social Work (HBSW), (MSW Candidate), RSW, is now the Clinical Supervisor for Medium Support Housing and Homes for Special Care.

Capital Updates

CEISS (Centre of Excellence for Integrated Seniors Services)

We have still not received approval for Phase 2 of the project (the additions to existing HRM). Regular follow up with the Ministry of Health and Long Term Care and the North West Local Health Integration Network is occurring.

A kickoff meeting of the operational steering committee was held in December 2013 and each of the working groups are being established and meeting to define project charters and plans. The role of this committee is to oversee the development and implementation of transition plans to the new facility and will meet monthly to monitor progress. The key outcome the team is striving for is ensuring a safe and seamless transition for clients from their current facility to the new CEISS home.

The Financing Request for Proposal (RFP) related to the CEISS project was released on December 23, 2013 with a closing date of January 23, 2014. St. Joseph's Care Group anticipates responses to the RFP from a number of the chartered banks and possibly other financial institutions. The range of financing required is \$38 million to \$47 million over a 20 to 25 year term.

SMHRP (Specialized Mental Health Rehabilitation Project)

The Hospital submitted the Sketch Plan documents to the Ministry of Health and Long Term Care (MOHLTC) on December 13, 2013. The MOHLTC review process is targeted to be completed in 8–9 weeks. The Project team is preparing the tender documents for submission to the MOHLTC once the Sketch Plan report is approved. St. Joseph's Care Group continues to target the spring of 2014 for issuance of the tender for the project.