

AT A GLANCE

Wiidosem Dabasendizowin: Walking With Humility

A Plan to Develop Relationships and Practices with Indigenous Peoples 2018-2021



First Steps Report

June 16, 2021



22 ACTIONS



June 17, 2019
Appointment of Director of Indigenous Relations- Paul Francis Jr.

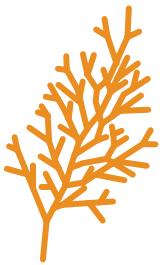
Indigenous Health Education Committee

February 5, 2021
First Indigenous Health Education Committee meeting held.



Committee Focus:
Educational needs (Indigenous health and increasing internal capacity).

Development of Traditional Healing Program (THP)



April 1, 2019
Traditional Medicines and Indigenous Healing Practices presentation to Leadership Team and Medical Directors.

Led to creation of Traditional Healing Coordinator position. Ensures all Indigenous clients have a pathway to care that is rooted in traditional healing.



Events:
5 or more Indigenous Education events annually across 8 SJCG sites (National Indigenous Peoples Day, Treaties Week, Orange Shirt Day etc.)

Elder's Advisory Council

April 6, 2019
First Meeting: Senior Leadership + Director of Indigenous Relations + Elders



December 14-18, 2020
Anishinaabe Storytelling Series

March 7, 2021
Seven Grandfather Teaching Series



APPROX. **10**
ELDERS + KNOWLEDGE KEEPERS IN T.H.P

48 REFERRALS RECEIVED
October 2020-March 2021
(Primarily at St. Joseph's Hospital)

Traditional Healing Referral Process

- 01 Traditional Healing Coordinator receives the referral
- 02 Client is visited within 7 days of original referral
- 03 Spiritual Care Assessment is completed with the client
- 04 Client is connected with the appropriate Elder



Honouring Indigenous Knowledge



October 2019

Hosted first Drum Social in the Spiritual Gathering Lodge together with Anishnawbe Mushkiki Aboriginal Health Access Centre.

“With over 2,400 employees, cultural safety is one of the most challenging components of our work.”

68

2018-2020:

SJCG staff have completed the core training and 8 staff have completed the advanced *Bystander to Ally* course.



Corporate Learning has assumed coordination of the *San'yas Indigenous Cultural Safety Program*.

Indigenous Health Team

Received funding for the following staff:

- Clinical Manager
- Cultural Practitioner
- Indigenous Counselor
- Transitions Coordinator



Engaging in Indigenous Research and Evaluation



March 2, 2021

SJCG's Centre for Applied Health Research and Indigenous Relations co-hosted a virtual research panel at Lakehead University's Research & Innovation week.

2021

Developed & approved *Global Policy: Smudging and Ceremonial Events and Nookwezhigan: The Tradition of Smudging* education accompanying the policy.



January - March 2021

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staff and Research Ethics Board (REB) members completed training on *The Fundamentals of OCAP® (Ownership, Control, Access, and Possession)*.

Provided an introduction, information governance, and Indigenous data sovereignty.

Next Steps on our Walking with Humility Journey



Currently in the Eastern direction of the Medicine Wheel.



Our next steps guides us in the Southern direction - known as *Zhaawanong*.

Walking with Humility 2.0

is currently in development and will align with SJCG 2020-2024 Strategic Plan.

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